ARTICLE II: EMPLOYMENT PRACTICES Section 8. Resignation and Removal of Employees

Policy 8.1: Removal of Departmental Chairpersons Issued: March 1, 2001

Chicago State University adheres to the procedure for the removal of a department chair provided in the BOT Regulations.

In a case where a Department Chair fails to fulfill her/his obligations as defined by the BOT. Regulations and University policy and is unwilling or unable to fulfill those obligations in accordance with the expectations of the Dean, the 0.0000 T 2,i9-, defined by

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Policy 8.2: Separation of Employees Issued: May 1, 2001

- 1. When an employee notifies her/his department supervisor, either orally or in writing, that she/he is terminating her/his employment with the University, regardless of the reason, the employee will schedule an appointment with the Records Department in Human Resources to submit a Statement of Resignation, schedule an Exit Interview and receive instructions for completing the Separation Checklist. Upon receipt of the completed Separation Checklist to the Payroll Department and Human Resources, the final disposition of any payout will be processed.
- 2. It is the employee's responsibility to return all University materials itemized on the Separation Checklist and to obtain the proper signatures on the Checklist prior to her/his last day. Where items on the Checklist involving debts to the University have not been resolved, the Human Resources Office will notify Payroll to arrange for an appropriate offset and/or payroll check hold.
- 3. During the Exit Interview, any forms required by the Civil Service System and or Retirement System will be made available.