

# Civil Service Employee Council

## Mar 14, 2023 Monthly Meeting

**Call to order** President Bobbie Stewart called the meeting to order at 11:07 am in ADM 202.

### Roll Call

Bobbie Stewart	Toni McCoy Smith
Danielle Land	

### Approval Meeting Minutes

Jan 10 minutes approved Motion by Diane Davidson and 2<sup>nd</sup> by James Magee, all in favor

Feb 14 minutes approved Motion by Diane Davidson and 1<sup>st</sup> by James Magee, all in favor

A member felt the purpose of the council is to bridge concerns not addressed.

There is no trust between administrators & Civil Service Employees.

Upper management is doing a poor job of communicating what is going on with campus.

The Walgreens converting to CSU property, new entrance way, parking lot upgrades, Douglas Hall Asbestos demolition.

President Scott should not be blamed for issues outstanding or that could be improved. The staff between President need to communicate better.

Compared to 10 years ago, the 2023 Townhall meetings were more positive and less complaints.

The HLC moderator said we did not speak enough, which contradicts the University email

the administration of the formation and implementation of policies and procedures relating to civil service employees.)

### **Campus Condition & Facilities ([Presentation](#))**

Lots of items shown in the presentation were the responsibility of health & safety dept which no longer exist. OSHA violations on campus were taken care of by Jeff Miller.

The basements are cluttered with items that should be put into trash. Building services are not supposed to go into the basement. Tradesman can though. Someone should be assigned to clean up the basements.

We only have 6 grounds men which James feels is not enough to upkeep the campus.

We have one mechanic for whole university

The [Director of Physical Facilities & Planning](#) position has been open for a very long time and open, but not publicly listed. An email was sent to HR inquiring about why this is not listed, and no response has come.



Recap meeting with President Scott

**Civil service employees graduating**

4 Civil Service Employee graduates for May 2023. (Danielle Land, Desiree Montgomery, Diane Davidson and Samantha Brown)

For next graduation let's get a banner up on csu.edu homepage. This is submitted to Lauren Finch and marketing design banner.

**EAC**

Council has a concern to not receiving reports from our EAC Representative

Council concerns to EAC monthly meeting attendance

**Bylaws**

Special call meeting is needed to complete the bylaws

**Meeting adjourned at 12: 26 by Bobbie and seconded by Toni on 3/24/2023**