

Financial Conflict of Interest Policy for Research

(September 2025)

I. INTRODUCTION AND PURPOSE

As an integral part of its institutional mission, Chicago State University (the "University") upholds the principles of free and unbiased inquiry, transfer of ideas and technologies for public benefit, and stewardship of the resources entrusted to it. As Faculty and Staff increasingly build complex relationships with private companies, financial and other internal and external relationships must not conflict nor appear to conflict with these principles.

Faculty and Staff of the University have a professional obligation to act in the best interests of the University. The Financial Conflicts of Interest Policy ("Policy") for Research delineates the requirements for disclosing significant financial interests that may constitute financial conflicts of interest, regardless of whether the Faculty or Staff is performing research under U.S. Public Health Service ("P.H.S.") grants and cooperative agreements.

Faculty and Staff must report to the Research Integrity Officer if they are aware of any not-disclosed Financial Conflicts of Interest of other personnel of the University.

II. APPLICATION

The Policy applies to all Faculty and Staff (as defined in Section III, Definitions) of the University.

III. DEFINITIONS

Term	Definition
Faculty	Any person possessing a full-time or part-time academic appointment in the University.
Family	Any member of the Faculty or Staff's immediate family, specifically, the Faculty or Staff's spouse/domestic partner, parents, siblings, and any dependent children.
Staff	Any regular, temporary, non-exempt, and exempt staff in research, academic, or administrative positions at the University.
Financial Conflicts of Interest ("FCOI")	A significant financial tie or interest that may adversely affect, or have the appearance of adversely affecting, a Faculty or Staff's professional judgment in exercising any University duty or responsibility in administration, management, instruction, research, and other professional activities.
Institutional Official	The individual within the University who has been designated to solicit and review disclosures from Investigators of significantn1010101010101010101010

a research institute that is affiliated with an Institution of higher education;

- c. Income from service on advisory committees or review panels for a federal, state, or local government agency, an Institution of higher education as defined at 20 U.S.C. § 1001(a), an
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Term	Definition
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4. Faculty and Staff should disclose any other financial or related interest that might present an actual, potential, or perceived

