

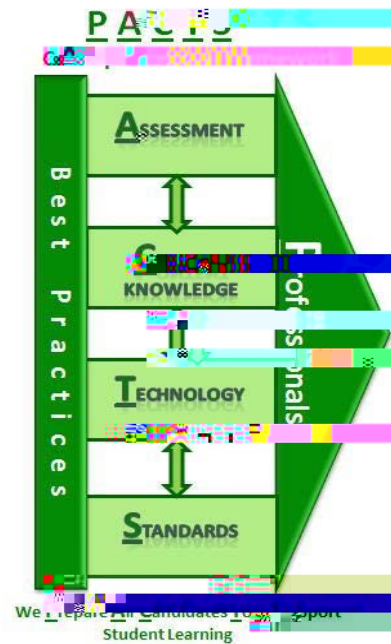
1

2

1

P—A—C—T—S Conceptual Framework provides the shared vision, mission, philosophy, purpose, goals and standards for preparing educators to work in P-12 schools. It communicates the knowledge bases, including theories, research, and the wisdom of practice. Five critical themes synthesize our conceptual framework to express what we do on a daily basis to prepare our candidates: °P» Professionals, °A» Assessment, °C» Content knowledge, °T» Technology and °S» Standards. The themes, represented by the PACTS acronym, express how our teacher educators and other personnel prepare our candidates to support student learning. We use best practices as the platform from which we:

- 1. Develop knowledge, skills and dispositions that characterize professional education personnel*
- 2. Assess our candidates' competencies and prepare them to assess the abilities of students*
- 3. Develop content and pedagogical knowledge among our candidates*
- 4. Model the use of technology as tools that prepare candidates to effectively and efficiently facilitate learning*
- 5. Adhere to standards when designing and redesigning programs to insure best practices inside and outside the classroom.*



Our P—A—C—T—S acronym serves an added purpose of offering five alphabetical indicators for the College's motto:

&2(3URIHVVLQRQDOLVP 'LVSRLWLRLRQV 5HIOHFWLYH 3UDFWL 5XEULF

3URIHVVLQRQDOLVP 5HIOHFWLYH 3UDFWL FH ') ± 5XEULF

	'LVWLQJXLVKHG /HYHO	3URILFLHQW /HYHO	%DVLV /HYHO SWV	8QVDWLVIDFWRU\ /HYHO
&2(') D 5HIOHFWL 7HDFKLQJ	7KH WHDFKHU PDNHV DV DFFXUDWH DVVHVPHQV HIIHFWLYHQHV DQG WK LWDFKLHYHG LWV LQVW FLWLQJ PDQ\ VSHFLILF WKH OHVVRQ DQG ZHLJK VWUHQQJWKV RI HDFK 'U H[WHQVLYH UHSHUWRLL WHDFKHU RIIHUV VSHFL DFWLRQV FRPSOHWH ZL VXFFHV RI GLIIHUHQW	7KH WHDFKHU PDNHV DV DVVHVPHQW RID OHV HIIHFWLYHQHV DQG V ZKLFK LWDFKLHYHG L RXWFRPHV DQG FDQ FL UHIHUHQFHV WR VXSS MXGJPHQW 7KH WHDF IHZ VSHFLILF VXJJHVW FRXOG EH WULHG DQR OHVVRQ LV WDXJKW	7KH WHDFKHU KDV DJH DFFXUDWH LPSUHVVLR HIIHFWLYHQHV DQG W LQVWUXFWLRQDO RXWFR 7KH WHDFKHU PDNHV JH VXJJHVWLRLRQV DERXW K FRXOG EH LPSURYHG	7KH WHDFKHU GRHV QRW OHVVRQ ZDV HIIHFWLYH R LQVWUXFWLRQDO RXWFR SURIRXQGO\ PLVMXGJHV OHVVRQ 7KH WHDFKHU K IRU KRZ D OHVVRQ FRXOG
&2(') E 0DLQWD \$FFXUDWH 5HFRUG	7KH WHDFKHU V VVWHF LQIRUPDWLRQ RQ VWXG DVVLJQPHQWV VWXGH OHDUQLQJ DQG QRQLQ LV IXOO\ HIIHFWLYH 6W LQIRUPDWLRQ DQG SDU PDLQWDLQLQJ WKH UHF	7KH WHDFKHU V VVWHF PDLQWDLQLQJ LQIRUP RQ VWXGHQW FRPSOH DVVLJQPHQWV VWXGH SURJUHVV LQ OHDUQL QRQLQVWUXFWLRQDO LV IXOO\ HIIHFWLYH	7KH WHDFKHU V VVWHF LQIRUPDWLRQ RQ VWXG DVVLJQPHQWV DQG VW OHDUQLQJ LV UXGLPHQ SDUWLDOO\ HIIHFWLYH UHFRUGV IRU QRQLQV DFWLYLWLHV DUH DGHT DQG XQOHVV JLYHQ IU E\WKH WHDFKHU SURQ	7KH WHDFKHU V VVWHF LQIRUPDWLRQ RQ VWXGH DVVLJQPHQWV DQG VWXG OHDUQLQJ LV QRQH[LVWH 7KH WHDFKHU V UHFRUGV QRQLQVWUXFWLRQDO DF WKH UHVXOW EHLQJ HUUR

&2(') F 7KH WHDFKHU FRPPXQLF 7KH WHDFKHU SURYLG 7KH WHDFKHU PDNHV V 7KH WHDFKHU SURYLGHV (
&RPPXQLFDWLQJ Z ZLWK IDPLOLHV LQ D FXC DSSURSULDWH LQIRUF DWWHPSWV WR FRPPXQ DERXW WKH LQVWUXFWLR
PDQQHU ZLWK VWXGHQ' DERXW WKH LQVWUXFV IDPLOLHV DERXW WKH L IDPLOLHV WKH WHDFKHU'
WKH FRPPXQLFDWLRQ 7 FRQYH\V LQIRUPDWLR SURJUDP DQG DERXW W DERXW VWXGHQWV SURJ
UHVSRQGV WR IDPLO\ FR LQGLYLGXDO VWXGHQ LQGLYLGXDO VWXGHQW WHDFKHU GRHV QRW UHV
SURIHVVLQRQDO DQG FXC FXOWXUDOO\ VHQLWV DWWHPSW WR HQJDJH I LQVHQLWLWLYHO\ WR SDU
7KH WHDFKHU V HIIRUW WHDFKHU PDNHV V RPH LQVWUXFWLRQDO SURJ
IDPLOLHV LQ WKH LQVWV HQJDJH IDPLOLHV LQ V FRPPXQLFDWLRQ WKDW
DUH IUHTXHQW DQG VXF SURJUDP PD\ QRW EH FXOWXUDO
WKR VH IDPLOLHV

&2(') G 3DUWLF 7KH WHDFKHU V UHODW 7KH WHDFKHU V UHOD 7KH WHDFKHU PDLQWDL
LQ WKH 3URIHVVLR FROOHDJXHV FKDUDFW FROOHDJXHV DUH FKDU UHODWLRQVKLSV ZLWK
&RPPXQLW\ VXSSRUW DQG FRRSHUD PXWXDO VXSSRUW DQ L"w•P"\$p• ð'qbUE À
WHDFKHU WDNLQJ LQLW WKH WHDFKHU DFWLYF D FXOWXUH RI SU'qbIXO'
OHDGHUVKLS DPRQJ WK D FXOWXUH RI SURIHV\ L"w•LSDWH LQ VFKRRSD'
WHDFKHU WDNHV D OHD(7KH WHDFKHU YROXQW
SURPRWLQJ D FXOWXUH SDUWLF LSDWH LQ VFK
LQTXLU\ 7KH WHDFKHU VFKRRO DQG GLVWULF
SDUWLF LSDWH LQ VFKR D VXEVDQWLDQ FRQV
GLVWULFW SURMHFWV I
FRQWULEXWLRQ DQG DV
OHDGHUVKLS UROH LQ D
RI VFKRRO RU GLVWULFV

&2(') I 6KRZLQJ 7KH WHDFKHU FDQ EH FR
3URIHVVLRQDOLVP KROG WKH KLJKHVW VWE
LQWHJULW\ DQG FRQILC
D OHDGHUVKLS UROH ZL
WHDFKHU LV KLJKO\ SUR
VWXGHQWV VHHNLQJR)
QHHGHG 7KH WHDFKHU
FRQFHUWHG HIIRUW WR
DWLWXGHV RU SUDFWL
VWXGHQWV SDUWLFXOI
WUDGLWLRQDOO\ XQGH
LQ WKH VFKRRO 7KH WH
OHDGHUVKLS UROH LQ W
E'FDQGHP@`°€P WDNHVi

)XOO WLPH VXEVWLWXWH WHDFKHUV HQUROOHG LQ D PDVWHU¶V C
LQLWLDO OLFHQVXUH PD\ TXDOLI\ IRU D VWXGHQW WHDFKLQJ RSW
UHOLQTXLVKLQJ WKHLU SRVLWLRQ RU VDODU\ LI WKH\ PHHW WKH

ž EJEIQICN=@ALKEJP=РАН=CAKB ¾Š» EJ=HH?KQNOASKN
LNKCN=IŠ

ž EJEIQIKBOETOAIAOPANO KBBQHH<PEIAPA=?DEJCATLAN
NAOLKJOE>EHEPUBKN=J=OOECJA@?H=OONKKIŠ



Student Teaching is a 15-week ° or program length confirmed by College of Education for the term» - 5- day-a-week - Full-Time - Field Experience

There is no provision for absence during student teaching. The student teacher should be present and prompt each day he/she is assigned to the school. In cases of unexpected absences ° illness, death in immediate family, or other extreme circumstances», the Cooperating Teacher, site administrator, and the university supervisor should be notified immediately.

F



Please exercise professional judgment regarding confidential matters at all times

[Redacted text block]

[Redacted text block]

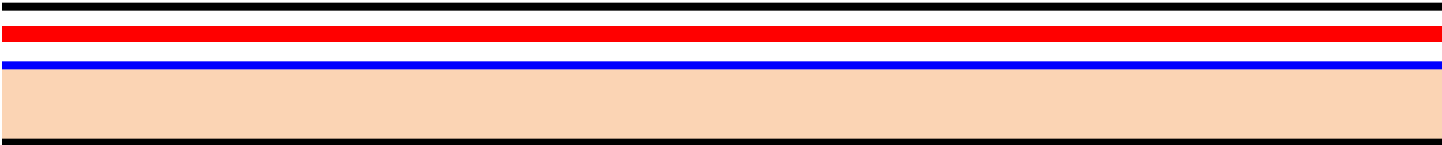
[Redacted text block]

[Redacted text block]

1

2

3



21ILFH RI)LHOG 3OD
6 .LQJ'ULYH ('
&KLFDJR ,OOLQRLV
7(/)\$;

'HDU 8QLYHUVLW\ 6XSHUYLVRU &RRSHUDWLQJ 7HDFKHU

7KDQN\RX VR PXFK IRU\RXU ZLOOLQJQHVV WREH DSDUW RI WKH UI
&ROOHJH RI (GXFDWLRQ 6HUYLQJ DV D PHQWRU IRU D VWXGHQW W
EXW DOVR WR WKH SURIHVVLRQ DV D ZKROH ,IZH DUH WR SUHSDUH
WKH NLQG RI QXUWXULQJ \HW FKDOOHQJLQJ VXSSRUW WKDW RQC

\$V DSDUWQHU ZLWK WKH &ROOHJH RI (GXFDWLRQ ZH DVN\RX WR DV
XVLQJ DQG GLGDWH 3UHVHUYLFH \$VVHVPHQW 6SUKRYLSDUWLRQ, K&DQ
SHUIRUPDQFH DVIDU DV WKLV UXEULF LV FRQFHUQH G ZLOO EH UD

^ 7DU PHH D QV WKH WHB BK HHU W B Q G LY G H M Q R Z O H G J H D S V H K I R U P H G S
UHFH W R H G D D O P H D Q V F R U H E H W Z H H Q W R

^ \$FFHSWDEOH PHDQV W K H D V G H H T F X I O W H F N D Q G Z L G H D W H H S V K I H R U I R H
UHFH W R H G D D O P H D Q V F R U H E H W Z H H Q W R D Q G

^ 8QDFFH S W D Q O W K H W H B B K I O L P D W B G N D Q R Z O H G D W K I H T X L H U H V
D W R W H D D Q V E F F R U H Z

'DWD FROOHFWHG WKURXJK WKLV IRUPDWLYH DVVHVPHQW LQVW
FDQGLGDWHV SUHSDUH G WKURXJK RXU WHDFKHU WUDLQLQJ SURJ
DQG LPSOHPHQW LQVWUXFWLRQ DQG WKH FRPPLWPHQW QHHGHG
QHHGV DFFHVV WR ULJRURXV FROOHJH DQG FDUHHU UH DG\ VWDQ
GHFLVLRQV FKDQJHV LQSDUW E\ LGHQWLISODQ
ÇU 73,, ``p@ uí Ppp "†7 • "XU VDQGLGDWHV U• "€†WURJ•LF LQO TQG L•Ç



7DVN \$QD~~PH~~WKLR/G WR DGDSW VSHFLILF D
OHVVRQ SODQ IRU VWXGHQWV ZLWK GLVDELQW\ 'XULQJ WKLV SUR
PRGLI\LQJ DQG DGDSWLQJ LQVWUXFWLRQ ZLOO EH XVHG
2QFH WKHVFHDFWLYLWLHV DUH FRPSOHWHG \RX ZLOO EH DVNHG W
HQVXULQJ\RX GHVFULEH DOO WKH LQIRUPDWLRQ UHTXLUHG LQ HD
DOVR EH H[SHFWHG WR ZULWH D UHIOHFWLYH VWDWHPHQW UHODW
ZLWK H[SHULHQFHG SURFHGXUHV\RX XVHG LQ GHDOLQJ ZLWK WKI
PDVWHUHGH FRQFHSWV WDXJKW DQG WKH HIIHFWLYHQHV RI\RXU
\$V\RX GHWHUPLQH KRZ WR SUHSDUH\RXU OHVVRQ SODQV DQG LPS
IRU ZULW\WDQG\GLXUWH:RUN 6DPSOH DNH\DVVHVPHQW SURMHFW\I
7HDFKLQJ ,QWHUQVKLS H[SHULHQFH 6SHFLILFLQVWUXFWLRQV
WKH UHTXLUHPHQWV IRU\RXU 6WXGHQW 7HDFKLQJ H[SHULHQFH





--	--

Blank header area with light orange background.

&DQGLGDWH 3UHVHUYLFH \$VVHVVPHQW 6WXGHQW 7HD

&RQWH[W IRU /HDUQLQJ 5XEULF

&\$(3 &RQWH[W IRU /HDUQLQJ

([FHHGV ([SHFWDWLR(0HHWV ([SHFWDWLRQ (PHUJLQJ SW 'RHV 1RW 0HHW ([SHFW
SW

3UH \$VVHVVPHQW 5XEULF

3UH \$VVHVVPHQW 3ODQQLQJ

(([FHGGV ([SHFWDWLR 0HHWV ([SHFWDWLRQ (PHUJLQJ SW 'RHV 1RW 0HHW ([SHF SW

&\$(3 ' .QRZOHG
RI 6WXGHQWV¶ 6N
3ULRU /HDUQLQJ

7KH FDQGLGDWH KDV
NQRZOHGJH RI WKH LF
VWXGHQWV¶ DELOLWI
LQGLYLGXDO H[SHULF
DQG VRFLDO JURXS LC
KDYH RQ LQVWUXFWLI
KH VKH SURYLGHG D S
GHVFULSWLRQ RI VWX
OHDUQLQJ DQG VNLO
LQWR FRQVLGHUDWLF
WKHLU OHVVRQV XVL
OHDUQHUV¶ VWUHQJW
LQFOXVLYH OHDUQLQ
WKDW SURPRWH JURZ

7KH FDQGLGDWH KDV
NQRZOHGJH RI WKH LF
VWXGHQWV¶ DELOLWI
LQGLYLGXDO H[SHULF
DQG VRFLDO JURXS LC
KDYH RQ LQVWUXFWLI
KH VKH SURYLGHG D V
GHVFULSWLRQ RI VWX
OHDUQLQJ DQG VNLO
LQWR FRQVLGHUDWLF
WKHLU OHVVRQV XVL
OHDUQHUV¶ VWUHQJW
LQFOXVLYH OHDUQLQ
WKDW SURPRWH JURZ

7KH FDQGLGDWH GI
DQ HPHUJLQJ OHYH
NQRZOHGJH RI WKH
VWXGHQWV¶ DELOL
LQGLYLGXDO H[SHU
SHU DQG VRFLDO .
LQWHUDFWLRQV KE
LQVWUXFWLRQ EHF
SURYLGHG DVXILF
GHVFULSWLRQ RI V
OHDUQLQJ DQG VNI
WDNH LQWR FRQVL
SODQQLQJ WKHLU C
HDFK OHDUQHUV¶ V
HQVXUH LQFOXVLY
HQYLURQPHQW WI
JURZWK

7KH FDQGLGDWH KDV
NQRZOHGJH RI WKH LF
VWXGHQWV¶ DELOLWI
LQGLYLGXDO H[SHULF
DQG VRFLDO JURXS LC
KDYH RQ LQVWUXFWLI
KH VKH SURYLGHG LQ
LUUHOHYDQW RUD S
RI VWXGHQWV¶ SULRU
VNLOOV WHDFKHUV W
FRQVLGHUDWLRQ LQ
OHVVRQV XVLQJ HDF
VWUHQJWV WR HQVX
OHDUQLQJ HQYLURQ
SURPRWH JURZWK

&\$(3 (,PSOLF
IRU ,QVWUXFWLRQ
\$VVHVVPHQW DQ
&ODVVURRP 0DQD

7KH FDQGLGDWH KDV
NQRZOHGJH RI KRZ WF
OHDUQHUV¶ LQGLYLG
GHVLJQLQJ DGDSWLC
GHOLYHULQJ LQVWUX
SURYLGHV RSSRUWXC
VWXGHQWV WR GHPRC
OHDUQLQJ LQ GLIIHUF
EHFDXVH KH VKH SUR
SURILFLHQW GHVFULS
LQIRUPDWLRQ DERXW
JURZWK DQG GHYHOR
GLYHUVLW\ DQG FRPF
DQG FODVVURRP IDFW
LQ SODQQLQJ LQVWU
DVVHVVPHQW DQG FC
HQYLURQPHQWV JHDL
PHHWLQJ OHDUQHUV ;

7KH FDQGLGDWH KDV
NQRZOHGJH RI KRZ WF
OHDUQHUV¶ LQGLYLG
GHVLJQLQJ DGDSWLC
GHOLYHULQJ LQVWUX
SURYLGHV RSSRUWXC
VWXGHQWV WR GHPRC
OHDUQLQJ LQ GLIIHUF
EHFDXVH KH VKH SUR
VXILFLHQW GHVFULS
LQIRUPDWLRQ DERXW
JURZWK DQG GHYHOR
GLYHUVLW\ DQG FRPF
DQG FODVVURRP IDFW
LQ SODQQLQJ LQVWU
DVVHVVPHQW DQG FC
HQYLURQPHQWV JHDL
PHHWLQJ OHDUQHUV ;

7KH FDQGLGDWH GI
DQ HPHUJLQJ OHYH
NQRZOHGJH RI KRZ
OHDUQHUV¶ LQGLY
GLIIHUHQFHV LQ GF
DGDSWLC DQG GF
LQVWUXFWLRQ WKI

3HGDJRJ\ 3ODQQLQJ IRU ,QVWUXFWLRQ DQG \$VVHVPHQW 5XE
 3HGDJRJ\ 3ODQQLQJ IRU ,QVWUXFWLRQ DQG \$VVHVPHQW

	([FHHGV ([SHFWDWL SWV	0HHWV ([SHFWDWL	(PHUJLQJ SW	'RHV 1RW 0HHW ([SHFWDWLRQV S
&3\$67 \$)RFXV I /HDUQLQJ 6WD DQG 2EMHFWLYI	3ODQV DOLJQ WR D 3 VWDWH OHDUQL \$1' *RDOV DUH PHDVXU \$1' 6WDQGDUGV REMH WDUJHWV DQG OH DUH FRQVLVWHQWC HDFK RWKHU \$1' \$UWLFXODWHV REM WDUJHWV WKDW DU IRU OHDUQHUV DQG DSSURSULDWH GHY SURJUHVVLRQV UH DQG FRQWHQW DUH	3ODQV DOLJQ WR D 3 VWDWH OHDUQL VWDQGDUGV \$1' *RDOV DUH PHDVXU \$1' 6WDQGDUGV REMH WDUJHWV DQG OH DUH FRQVLVWHQWC HDFK RWKHU \$1' \$UWLFXODWHV REM WDUJHWV WKDW DU IRU OHDUQHUV	3ODQV DOLJQ WR DSSURSULDWH 3 OHDUQLQJ VWDQ \$1' 25 6RPH JRDOV DUH PHDVXUDEOH \$1' 25 6WDQGDUGV RE WDUJHWV DQG O WDVNV DUH ORR QRW FRQVLVWHQ ZLWK HDFK RWKH \$1' 25 \$UWLFXODWHV V REMHFWLYHV W DUH DSSURSULD OHDUQHUV	3ODQV GR QRW DOL DSSURSULDWH 3 OHDUQLQJ VWDQGD \$1' 25 *RDOV DUH DEVHQW PHDVXUDEOH \$1' 25 6WDQGDUGV REMH WDUJHWV DQG OH DUH QRW DOLJQH G RWKHU \$1' 25 'RHV QRW DUWLFXC REMHFWLYHV W DU DSSURSULDWH IRU
&3\$67 % 0DWHU DQG 5HVRXUFHV	8VHV D YDULHW\ RI DQG UHVRXUFHV WK \$OLJQ ZLWK DOO WDUJHWV 0DNH FRQWHQW U OHDUQHUV (QFRXUDJH LQGLYLGXDOL]DWL	8VHV D YDULHW\ RI DQG UHVRXUFHV W \$OLJQ ZLWK DOO WDUJHWV 0DNH FRQWHQW U OHDUQHUV	8VHV PDWHULDO UHVRXUFHV WKDW DOLJQ ZLW WKH REMHFWLYHV W	0DWHULDQV DQG UH QRW DOLJQ ZLWK R WDUJHWV

&3\$67 & \$VVHV\ RI 3 /H DUQLQ、	3ODQV D YDULHW\ R DVVHV VPHQWV WKD	3ODQV D YDULHW\ F DVVHV VPHQWV WKI	3ODQQHG DVVHV 3URYLGHRSSR IRU	3ODQQHG DVVHVVP \$UH QRW LQFOXG 25
	3URYLGHRSSRUW OHDUQHUV RI YDU\L LOOXVWUDWH FRPS ZKROH FODVV \$OLJQ ZLWK WKH I 3 VWDWH OHDUQLQJ VWDQGD \$UH FXOWXUDOO\ GUDZ IURP OHDUQH NQRZOHGJH 3URPRWH OHDUQI	3URYLGHRSSRUV OHDUQHUV WR LOO FRPSHWHQFH ZKR \$OLJQ ZLWK WKH 3 VWDWH OHDUQI VWDQGDUGV \$UH FXOWXUDOO\ GUDZ IURP OHDUQH NQRZOHGJH	3URYLGHRSSR IRU VRPH OHDUQHUV LOOXVWUDWH FRPSHWHQFH ZK FODVV \$OLJQ ZLWK WK DSSURSULDWH 3 OHDUQLQJ VWDQ	\$UH QRW LQFOXG 25 'R QRW DOLJQ ZLV DSSURSULDWH 3 OHDUQLQJ VWDQGE

&3\$67 ' 'LIIHUHQWLDWH	/HVVRQV PDNH PHD DQG FXOWXUDOO\ U FRQQHFWLRQV WR	/HVVRQV PDNH FOH FRKHUHQW FRQQHF /H DUQHUV¶ SULR 3UHYLRXV OHVVR)XWXUH OHDUQLC	/HVVRQV PDNH D DWWHPSW WR EX DUH QRW FRPSOHWHO\ VXF FRQQHFWLRQJ WR	/HVVRQV GR QRWE) FRQQHFW WR OHDU NQRZOHGJH
	/H DUQHUV¶ SULR 3UHYLRXV OHVVR)XWXUH OHDUQLC 2WKHU GLVFLSOL UHDO ZRUOG H[SHU \$1' 'LIIHUHQWLDWLRQ I VXSSRUWV OHDUQHU GHYHORS \$1' 2UJDQLJHV LQVWUX HQVXUH FRQWHQW I FRPSUHKHQVLEOH DQG FKDOOHQJLQJ	\$1' 'LIIHUHQWLDWLRQ VXSSRUWV OHDUQI GHYHORS PHQW \$1' 2UJDQLJHV LQVWUX HQVXUH FRQWHQW FRPSUHKHQVLEOH UHOHYDQW IRU OHI	/H DUQHUV¶ SUI NQRZOHGJH 3UHYLRXV OHV 25 IXWXUH OHDUQ \$1' 'LIIHUHQWLDWLR LQVWUXFWLRQ L \$1' 2UJDQLJHV LQVW HQVXUH FRQWHQ FRPSUHKHQVLEC OHDUQHUV	\$1' 25 ([SODQDWLRQV JLY LOORJLFDORU LQD KRZ WKH FRQWHQW SUHYLRXV DQG IXW OHDUQLQJ \$1' 25 'LIIHUHQWLDWLRQ LV DEVHQW

3HGDJRJ\ ,QVWUXFWLRQDO 'HOLYHU\ 5XEULF

3HGDJRJ\ ,QVWUXFWLRQDO 'HOLYHU\

([FHGGV ([SHFWDWLR 0HHWV ([SHFWDWLRQ (PHUJLQJ SW 'RHV 1RW 0HHW ([SHF SW

&3\$67 (/HDUQLQJ \$UWLFXODWHV DFFXL \$UWLFXODWHV DQ DF \$UWLFXODWHV DQ L 'RHV QRW DUWLFXOD
 DQG 'LUHFWLRQV FRKHUHQW OHDUQLQ WDUJHW OHDUQLQJ WDUJHW WDUJHW

\$1' \$UWLFXODWHV DFFXL \$UWLFXODWHV DFFXL \$UWLFXODWHV LQD 'RHV QRW DUWLFXOD
 GLUHFWRQV H[SOD H[SODQDWLRQV GLUHFWRQV H[SC H[SODQDWLRQV
 WKURXJKRXW WKH OH

\$1' 6HTXHGFHV OHDUQLC \$UWLFXODWHV DFFXL \$UWLFXODWHV LQD 'RHV QRW DUWLFXOD
 6HTXHGFHV OHDUQLC H[SHULHQFHV DSSUR H[SHULHQFHV DSSUR

&3\$67) &ULWLFDO (QJJDJHV OHDUQHUV L (QJJDJHV OHDUQHUV L ,QWURGXFHV \$1' 25 'RHV QRW LQWURGXF
 WKLQNLQJ LQ WKLQNLQJ WKDW FULWLFDO WKLQNLQ PRGHO FULWLFDO WK

)RVWHUV SUREOHP)RVWHUV SUREOHP)RVWHUV SUREOHP)RVWHUV SUREOHP
 (QFRXUDJHV FRQFH (QFRXUDJHV FRQFH (QFRXUDJHV FRQFH (QFRXUDJHV FRQFH
 FRQQHFWLRQV FRQQHFWLRQV FRQQHFWLRQV FRQQHFWLRQV
 &KDOOHQJHV DVVXI

&3\$67 * &KHFNLQJ &KHFNV IRU XQGHUVV &KHFNV IRU XQGHUVV ,QFRQVLVWHQWO\ F 'RHV QRW FKHFNV IRU
 8QGHUVVDQGLQJ I ZKROH FODVV JURXS ZKROH FODVV JURXS XQGHUVVDQGLQJ G XQGHUVVDQGLQJ G X
 \$GMXVWLQJ ,QVWU OHVVVRQV XVLQJ IRUP XVLQJ IRUPDWLYH C XVLQJ IRUPDWLYH DV

\$1' LQGLYLGXDO OHD \$UWLFXODWHV DFFXL \$UWLFXODWHV LQD 'RHV QRW PDNH DQ
 GXULQJ OHVVVRQV XVL DVVHVVPHQW \$GMXVWLQJ LQVWUXF DGMXVWPHQWV EDVH
 DVVHVVPHQW \$1' 'LIIHUHQWLDWHV WKI DGMXVWPHQWV WR LC PD\ FDXVH DGGLWLF
 'LIIHUHQWLDWHV WKI DGMXVWPHQWV WR LC ZKROH FODVV JURXS FRQIXVLRQ
 DQG UHVSRQVLYH DG ZKROH FODVV JURXS
 LQGLYLGXDO OHDUQH

<p>&\$(3) 8VH RI 7HFKQRORJ\WR 6X)RUPDWLYH \$VVHV 'XULQJ/HVVRQV</p>	<p>7KH FDQGLGDWH KDV NQRZOHGJH RIDSSUR WHFKQRORJ\LV XVHG DVVHVVP HQW SUDFW FKHFNV IRU XQGHUVV FODVV JURXS</p> <p>\$1' LQGLYLGXDO OHD GXULQJ OHVVRQV XVL DVVHVVP HQW</p> <p>\$1' 'LIIHUHQWLDWHV WKU DQG UHVSQRVLYH DG ZKROH FODVV JURXS LQGLYLGXDO OHDUQH</p>	<p>7KH FDQGLGDWH KDV NQRZOHGJH RIDSSUR WHFKQRORJ\LV XVHG DVVHVVP HQW SUDFW FKHFNV IRU XQGHUVV FODVV JURXS</p> <p>\$1' LQGLYLGXDO OHD GXULQJ OHVVRQV XVL DVVHVVP HQW</p> <p>\$1' 'LIIHUHQWLDWHV WKU DQG UHVSQRVLYH DG ZKROH FODVV JURXS LQGLYLGXDO OHDUQH</p>	<p>7KH FDQGLGDWH GH DQ HPHUJLQJ OHYH NQRZOHGJH RIDSSUR ZD\V WHFKQRORJ\L VXSSRUW DVVHVVP SUDFWLFHV WKDW F XQGHUVWDQGLQJ FODVV JURXS</p> <p>\$1' LQGLYLGXDO OH GXULQJ OHVVRQV X IRUPDWLYH DVVHVV</p> <p>\$1' 'LIIHUHQWLDWHV W SODQQHG DQG UHV DGMXVWPHQWV ZK FODVV JURXS DQG L OHDUQHUV</p>	<p>7KH FDQGLGDWH KDV NQRZOHGJH RIDSSUR WHFKQRORJ\LV XVHG DVVHVVP HQW SUDFW</p> <p>\$1' 25</p> <p>'RHV QRW FKHFNV IRU XQGHUVWDQGLQJ GX XVLQJ IRUPDWLYH DV</p> <p>25 'RHV QRW PDNH DQ DGMXVWPHQWV EDVH OHDUQHUV UHVSQR</p>
<p>&3\$67 + 'LJLWDO 7 5HVRXUFHV</p>	<p>'LVFXVVHV \$1' XVHV D RI GHYHORS PHQWDO WHFKQRORJLHV GLJLWDO WRROV DQ WKDW</p> <p>\$UH UHOHYDQW WR REMHWLYHV WDUJH (QJDJH OHDUQHUV GHPRQVWUDWLRQ RI NQRZOHGJH RU VNLO ([WHQG OHDUQHUV XQGHUVWDQGLQJ RI FRQFHSWV</p>	<p>'LVFXVVHV \$1' XVHV GHYHORS PHQWDOO WHFKQRORJLHV GLJ UHVRXUFHV WKDW</p> <p>\$UH UHOHYDQW WR REMHWLYHV WDUJH (QJDJH OHDUQHUV GHPRQVWUDWLRQ RI VNLOOV</p>	<p>'LVFXVVHV GHYHOR DSSURSULDWH WHF GLJLWDO WRROV D UHOHYDQW WR OHD REMHWLYHV WDU OHVVRQ</p> <p>\$1' 7HFKQRORJ\LV QRW</p>	<p>2QH RI WKH IROORZLQ</p> <p>\$ 'RHV QRW XVH WHF GLJLWDO WRROV DQ HQJDJH OHDUQHUV</p> <p>\$1' 7HFKQRORJ\LV DYDL VHWWLQJ</p> <p>25</p> <p>% 8VH RI WHFKQROR UHOHYDQW WR WKH O REMHWLYHV WDUJH</p> <p>25</p> <p>& 'RHV QRW GLVFXVV WHFKQRORJLHV</p> <p>\$1' 7HFKQRORJ\LV QRW WKH VHWWLQJ</p>

&3\$67 , 6DIH DQG 5HVSHFWIXO /HDU (QYLURQPHQW	\$FWLYHO\ LQYROYHV FUHDWH DQG PDQDJH UHVSHFWIXO OHDUQL HQYLURQPHQW WKUR URXWLQHV DQG WUDC	0DQDJHV D VDIH DQG OHDUQLQJ HQYLURQF WKH XVH RI URXWLQH WUDQVLWLRQV	\$WWHPSWV WR PDQ OHDUQLQJ HQYLURQ WKH XVH RI URXWLQ WUDQVLWLRQV	'RHV QRW PDQDJH D V OHDUQLQJ HQYLURQF 25 'RHV QRW HVWDEOLV UHODWLRQVKLSV WR
\$1' (VWDEOLVKHV DQG SL FRQVWUXFWLYH UHOI HTXLWDEO\ HQJDJH O	\$1' (VWDEOLVKHV DQG SL FRQVWUXFWLYH UHOI HTXLWDEO\ HQJDJH O	\$1' FRQVWUXFWLYH UHOI HTXLWDEO\ HQJDJH O	\$1' 25 \$WWHPSWV WR HVW FRQVWUXFWLYH UH HQJDJH OHDUQHUV	25 'RHV QRW XVH FRQVW VWUDWHJLHV WR PDL DWWHQWLRQ LQGLY JURXS
\$1' 8VHV UHVHDFK EDVI WR PDLQWDLQ OHDUQHUV↑ DWWHQW DQG ZKROH JURXS	\$1' 8VHV UHVHDFK EDVI WR PDLQWDLQ OHDUQHUV↑ DWWHQW DQG ZKROH JURXS	\$1' 8VHV UHVHDFK EDVI WR PDLQWDLQ OHDUC LQGLYLGXDO DQG ZK	\$1' 25 \$WWHPSWV WR XVH VWUDWHJLHV WR PE OHDUQHUV↑ DWWHC DQG ZKROH JURXS	

3HGDJRJ\ \$VVHVVPHQW 5XEULF

3HGDJRJ\ ± \$VVHVVPHQW

([FHHGV ([SHFWDWLR 0HHWV ([SHFWDWLRQ' (PHUJLQJ SW 'RHV 1RW 0HHW ([SHF SW

&3\$67 - 'DWD *XLG 8VHV GDWD, QVWUXFWLRQ
,QVWUXFWLRQ WUHQQV DQG
SDWWHUQV GHRW D
,QVWUXFWLRQ DQG

'LVSRLVLRQV 3URIHVVLRQDO & RPPLWPHQW DQG %HKDYLRUV

'LVSRLVLRQV 3URIHVVLRQDO & RPPLWPHQW DQG %HKDYLRUV

((FHHGV ((SHFWDWLR\ 0HHWV ((SHFWDWLRQ (PHUJLQJ SW 'RHV 1RW 0HHW ((SH SW

&3\$67 1 3DUWLFLS
3URIHVVLRQDO 'HY

3DUWLFLSDWHV LQ DV
SURIHVVLRQDO GHYH
RSSRUWXQLW\ H J Z
VHPLQDUV DWWHQGL
SURIHVVLRQDO FRQIH
MRLQLQJ D SURIHVVLI
RUJDQL]DWLRQ

\$1'
3URYLGHV HYLGHQFH
LQFUHDVHG XQGHUVV
WKH WHDFKLQJ SURIH
UHVXOW RI WKH 3'

\$1' 5HIOHFWV RQ RZQ
SURIHVVLRQDO SUDF\
HYLGHQFH RI DSSOLFI
NQRZOHGJH DFTXLUH
GXULQJ VWXGHQW WH

\$1'
3URYLGHV HYLGHQFH
LQFUHDVHG XQGHUVV
WHDFKLQJ SURIHVVLI
RI WKH 3'

&3\$67 2 'HPRQVWU
(IHFWLYH &RPPXQI
ZLWK 3DUHQWV RU ,
*XDUGLDQV

3URYLGHV HYLGHQFH
FRPPXQLFDWLRQ ZLW
SDUHQWV RU OHJDO J
DFFRUGDQFH ZLWK GL
H J OHWWHURILQW
DWWHQGV SDUHQW W
FRQIHUHQFHV FRPPX
HPDLO RU RQOLQH

\$1'
3URYLGHV LQIRUPDWI
OHDUQLQJ WR
SDUHQWV RU OHJDO J
SURPRWH XQGHUVV
DFDGHPLF SURJUHVV

\$1'
,QWHUDEFWV ZLWK SDU
JXDUGLDQV LQ ZD\ W
XQGHUVVWDQGLQJ DQ
SURJUHVV H J H[FKD
HPDLO IDFH WR IDFH

\$1'
QWUHQFHV RI WKH 3'

3DUWLFLSDWHV LQ D\
SURIHVVLRQDO GHYH
RSSRUWXQLW\ H J Z
VHPLQDU DWWHQGL
SURIHVVLRQDO FRQIH

3DUWLFLSDWHV LQ
SURIHVVLRQDO GHY
RSSRUWXQLW\ H J
VHPLQDU DWWHQG
SURIHVVLRQDO FRC

'RHV QRW SDUWLFLS
DQ\ SURIHVVLRQDO
RSSRUWXQLW\ H J
VHPLQDU DWWHQGL
SURIHVVLRQDO FRQ

<p>&3\$67 3 'HPRQVWU 3XQFWXDOLW\</p>	<p>5HSRUWV RQ WLPH RU VWXGHQW WHDFKLQJ</p> <p>\$1' \$GGLWLRQDO WHDFKH H J ,(3V WHDFKHU</p>	<p>5HSRUWV RQ WLPH IR WHDFKLQJ</p> <p>\$1' \$GGLWLRQDO WHDFK H J ,(3V WHDFKHU</p>	<p>,QFRQVLVWHQWO\U IRU GDLO\ VWXGHQW</p> <p>\$1' 25 \$GGLWLRQDO WHDF HQJDDJHPHQWV H J WHDFKHU FRPPLWW</p>	<p>'RHV QRW UHSRUW R VWXGHQW WHDFKLQ</p> <p>\$1' 25 \$GGLWLRQDO WHDF HQJDDJHPHQWV H J WHDFKHU FRPPLWW</p>
<p>&3\$67 4 0HHWV 'HD DQG 2EOLJDWLRQV</p>	<p>0HHWV GHGOLQHV D HVWDEOLVKHG E\ WKH WHDFKHU DQG RU VXSHU YLVLRU</p> <p>\$1' ,QIRUPV DOO VWDNHK 'FRRSHUDWLQJ WHDF DQG RU IDFXOW\ PHPE DEVHQFHV SULRU WR</p> <p>\$1' 3URYLGHV FOHDU DQG GLUHFWRQV DQG OHV VXEVWLWXWHV FRRS ZLWKRXX UHPLQGHUV</p>	<p>0HHWV GHGOLQHV D HVWDEOLVKHG E\ WKH FRRSHUDWLQJ DQG RU VXSHUYLVRU</p> <p>\$1' ,QIRUPV DOO VWDNHK 'FRRSHUDWLQJ WHDF VXSHUYLVRU DQG RU PHPEHUV RIDEVHQF WKH DEVHQFH</p> <p>\$1' 3URYLGHV FOHDU DQ GLUHFWRQV DQG OHV VXEVWLWXWHV FRRS WHDFKHU</p>	<p>0RVW RI WKH WLPH I GHGOLQHV DQG RE HVWDEOLVKHG E\ W FRRSHUDWLQJ WHD VXSHUYLVRU</p> <p>\$1' ,QIRUPV VRPH VWDN 'FRRSHUDWLQJ WHD VXSHUYLVRU DQG PHPEHUV RIDEVHQ WR WKH DEVHQFH</p> <p>\$1' 3URYLGHV LQFRPSC GLUHFWRQV DQG OHV VXEVWLWXWHV FR WHDFKHU</p>	<p>)UHTXHQWO\ PLVVH GHGOLQHV RU REO HVWDEOLVKHG E\ W FRRSHUDWLQJ WHD VXSHUYLVRU</p> <p>\$1' 25 'RHV QRW LQIRUP V 'FRRSHUDWLQJ WHD WHDFKHU VXSHUYL IDFXOW\ PHPEHUV DEVHQFHV SULRU W DEVHQFH</p> <p>\$1' 25 'RHV QRW SURYLGH DQG OHVVVRQV IRU V FRRSHUDWLQJ WHD</p>
<p>&3\$67 5 3UHSDUDW</p>	<p>3UHSDUHG WR WHDFK EDVLV ZLWK DOO PDWHULDOV OHVVVRQ PDQLSXODWLYHV KD UHVRXUFHV HWF</p> <p>\$1' 0DWHULDOV DUH HDV \$1' RUJDQLJHG</p> <p>\$1' 3UHSDUHG IRU WKH XC IOH[LEOH</p>	<p>3UHSDUHG WR WHDFK EDVLV ZLWK DOO PDWHULDOV OHVVVRQ PDQLSXODWLYHV KD UHVRXUFHV HWF</p> <p>\$1' 0DWHULDOV DUH HDV \$1' RUJDQLJHG</p>	<p>1RW FRQVLVWHQW WHDFK RQ D GDLO\ E PDWHULDOV OHVVVRQ PDQLSXODWLYHV K UHVRXUFHV HWF</p> <p>\$1' 25 0DWHULDOV DUH HDV DFFHVVLEOH 25 RUJ 125 HDVLO\ DFFHVV</p>	<p>1RW SUHSDUHG WR V GDLO\ EDVLV ZLWK D PDWHULDOV OHVVVRQ PDQLSXODWLYHV K UHVRXUFHV HWF</p> <p>\$1' 25 0DWHULDOV DUH QR 125 HDVLO\ DFFHVV</p>

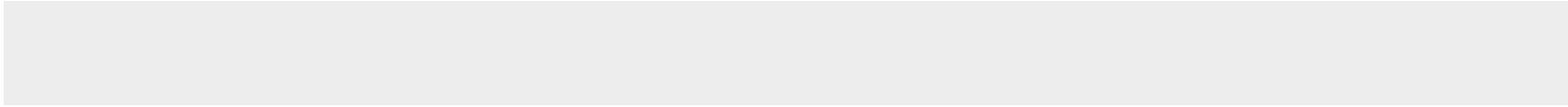
'LVSRLVWLRQV 3URIHVVLRQDO 5HODWLRQVKLSV 5XEULF

'LVSRLVWLRQV 3URIHVVLRQDO 5HODWLRQVKLSV

	([FHGGV ([SHFWDWLRQ	0HHWV ([SHFWDWLRQ	(PHUJLQJ SW	'RHV 1RW 0HHW ([SH SW
&3\$67 6 &ROODERU	'HPRQVWUDWHV FROO UHODWLRQVKLSV ZLW WHDFKHU \$1' 25 PHPEHUV RI WK FRPPXQLW\ RWKHU W VFKRRO SHUVRQQHO DGPLQLVWUDWRUV H \$1' :RUNV ZLWK DQG OHD FROOHDJXHVLQ SODC LPSOHPHQWLQJ LQVW GLYHUVH QHGGV RI O	'HPRQVWUDWHV FROO UHODWLRQVKLSV ZLW WHDFKHU \$1' 25 PHPEHUV RI WK FRPPXQLW\ RWKHU W VFKRRO SHUVRQQHO HWF \$1' \$WWHPSWV WR ZRUN Z IURP FROOHDJXHVLQ LPSOHPHQWLQJ LQVWUXFWLRQ	'HPRQVWUDWHV FR UHODWLRQVKLSV Z FRRSHUDWLQJ WHD \$1' 25 PHPEHUV RI VFKRRO FRPPXQLW WHDFKHUV VFKRRO DGPLQLVWUDWRUV	'RHV QRW GHPRQVW FROODERUDWLYH UI ZLWK FRRSHUDWLQJ \$1' 25 PHPEHUV RI W VFKRRO FRPPXQLW\ WHDFKHUV VFKRRO DGPLQLVWUDWRUV
&3\$67 7 \$GYRFDV\ WKH 1HHGV RI /HDUC WKH 7HDFKLQJ 3URI	5HFRJQLJHV DQG DUW VSHFLILF DUHDV LQ Q DGYRFDV\ LQFOXGLC 1HHGV RI OHDUQUH DFDGHPLF SK\VLFD HPRWLRQDO DQG FXC 25 DGHTXDWH UHVXR HTXLWDEOH RSSRUW 25 1HHGV RI WKH WHDF SURIHVVLRQ H J WH LQWHJUDWLRQ UHVH SUDFWLFHV \$1' 7DNHV DFWLRQ V ED LGHQWLILHG QHGGV GLVWULFW SURWFR	5HFRJQLJHV DQG DUW VSHFLILF DUHDV LQ Q DGYRFDV\ LQFOXGLC 1HHGV RI OHDUQUH\ DFDGHPLF SK\VLFD VRFLDO HPRWLRQDO QHGGV 25 DGHTXDWH UHVXRUFH RSSRUWXQLWLHV 25 1HHGV RI WKH WHDF SURIHVVLRQ H J WH LQWHJUDWLRQ UHVH SUDFWLFHV	5HFRJQLJHV DUHDV DGYRFDV\ EXW FDC DUWLFXODWH WKH 1HHGV RI OHDUQUH DFDGHPLF SK\VLFD HPRWLRQDO DQG F QHGGV 25 DGHTXDWH UHVXR HTXLWDEOH RSSRUW 25 1HHGV RI WKH WH SURIHVVLRQ H J V LQWHJUDWLRQ UH SUDFWLFHV	'RHV QRW UHFRJQLJ QHGGV RI DGYRFDV\ WKH 1HHGV RI OHDUQH DFDGHPLF SK\VLFD HPRWLRQDO DQG FX 25 DGHTXDWH UHVXR HTXLWDEOH RSSRUW 25 1HHGV RI WKH WHD SURIHVVLRQ H J W LQWHJUDWLRQ UHV SUDFWLFHV

'LVSRLWLRQV &ULWLFDO 7KLQNLQJ DQG 5HIOHFWLYH 3UDFWLF

'LVSRLWLRQV &ULWLFDO 7KLQNLQJ DQG 5HIOHFWLYH 3UDFWLFH



<p>&3\$67 8 5HVSRRG\ 3RVLWLYHO\WR &R &ULWLFLVP</p>	<p>,V UHFHSWLYH WR IHH FRQVWUXFWLYH FULW VXSHUYLVLRQ DQG U SURIHVVLQRQDOO\ \$1' ,QFRUSRUDWHV IH H J IURP FRRSHUDV XQLYHUVLW\ VXSHUY SUDFWLFH \$1' 3URDFWLYHO\ VHHNV IRU IHHGEDFN IURP R SURIHVVLQRQDOV</p>	<p>,V UHFHSWLYH WR IHH FRQVWUXFWLYH FULW DQG UHVSRRGV SURIHVVLQRQDOO\ \$1' ,QFRUSRUDWHV IH IURP FRRSHUDWLQJ W XQLYHUVLW\ VXSHUYL SUDFWLFH</p>	<p>,V UHFHSWLYH WR FRQVWUXFWLYH FU VXSHUYLVLRQ \$1' 25 ,QFRUSRUDV IHHGEDFN LQFRQV</p>	<p>,V QRW UHFHSWLYH IHHGEDFN FRQVWU FULWLFLVP DQG VX \$1' 25 'RHV QRW LQFRUSRU IHHGEDFN</p>
--	--	--	--	--

(;+,%,7 6WXGHQW 7HDFKHU (YDOXDWLRQ)RUP

&2(\$66(660(17 (IIHFWLYH 3UDFWLFH

7KH HYDOXDWLRQ RILQWHUQVKLS VWXGHQW WHDFKLQJ SHUIRUPDQFH
RIHDFKHLJKW ZHHN SODFHPHQW LV XVHG DV DFXPXODWLYH SURMHFW
UHODWLRQ WR HIIHFWLYH SUDFWLFH

\$%ULHI'HVFULSWLRQRIWKLVSVVHVPPHQWVDQG,WV8V

&DQGLGDWHV HQUROOHG LQ WHDFKHU SUHSDUDWLRQ SURJUDPV LQ
,QWHUQVKLS 6WXGHQW 7HDFKLQJ ([SHULHQFH GXULQJ WKH VSULQJ DQG

'XULQJ WKLVSUDFWLFH WKHVH FDQGLGDWHV DUH H[SHFWHG WR ZULV
GHVFULEHG DV RXU WKLUG NH\ DVVHVPPHQW LQ WKLV UHSRUW DQG W
OHDUQLQJ QHHGV LQ DYDULHW\ RIFODVVURRP VHWWLQJV

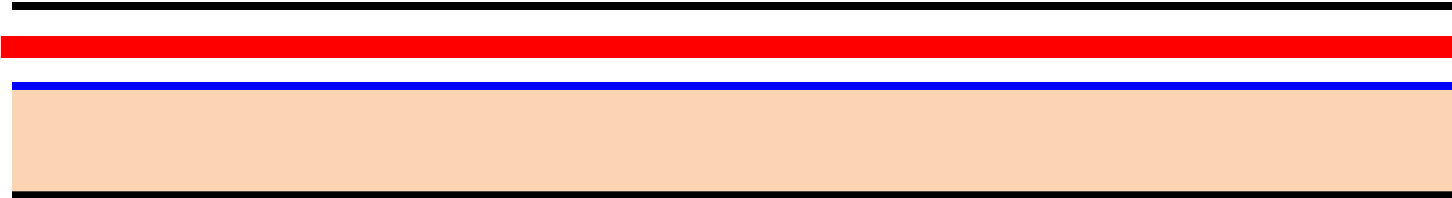
&DQGLGDWHV¶ SHUIRUPDQFH LV UDWHG YLD WKH GLUHFWRU REVHUYDWLRQ
VLWHV DQG D &RRSHUDWLQJ WHDFKHU ZKR PXVW EH D FHUWLILHG WHI
REVHUYHG FRQGXFWLQJ GLUHFWRU LQVWUXFWLRQ DW OHDVW IRXU WR VL[

7\SLFDOO\ VXSHUYLVRUV PDNH DSSRLQWPHQWV ZLWK FDQGLGDWHV W
IHHGEDFN ,Q DGGLWLRQ VXSHUYLVRUV FRQGXFW WZR WR WKUHH DGGI
UHODWHG WR WHDFKLQJ SHUIRUPDQFH VXFK DV DVVHVPPHQW RI VWXG
DVVLVWLQJ LQ FODVVURRP VHWWLQJV

7KHVH FDQGLGDWHV DUH UHTXLUHG WR FROOHFW GDWD EHIRUH GXU
SHUIRUPDQFH DQG ZULWLQJ WKHLU³FDQGLGDWH ZRUN VDP SOH' D SURI
FDQGLGDWHV¶ LPSDFW RQ VWXGHQW OHDUQLQJ

&DQGLGDWHV FRPSOHWH DQG VXEPLW WKHLU GLJLWDO HGXFDWLRQDO
WR WKLVSURUIROLR LV GLVFXVVHG HOVHZKHUH LQ WKLV UHSRUW DV
GRFXPHQW

,Q FRPSLOLQJ GDWD SHUWDLQLQJ WR RXU FDQGLGDWHV¶ LQWHUQVKL
&DQGLGDWH 3UHVHUYLFH \$VVHVPPHQW 6WXGHQW 7EP `°À0`V UEP IRP@



\$NNQEIJN QIYG+Y<
ÉÆÁÂ /• Q[O gQpI›
PQE<O)• YYQ[]QhÇÁ
0 ÈÈÁ•ÈÈÆ•ÃÆÈÁ› 8 ÈÈÁ

'HDU 8QLYHUVLW\ 6XSHUYLV RU &RRSHUDWLQJ 7HDFKHU

7KDQN \RX VR PXFK IRU \RXU ZLOOLQJQHVV WR EHD SDUW RI WKH ULFK WU
(GXFDWLRQ 6HUYLQJ DV D PHQWRU IRU D VWXGHQW WHDFKHU PDNHV D F
SURIHVVLQRQ DV D ZKROH

\$V D SDUWQHU ZLWK WKH &ROOHJH RI (GXFDWLRQ ZH DVN \RX & DQGLVGHVW
3UHVHUYLFH \$VVHVPHQW 6WXGHQW 7HDFKLQJ 6FRULQJ *XLGH 5XEULF

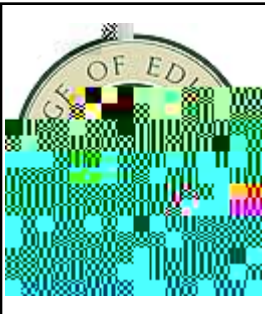




@B X U S R \È Cœ! `` Qhg Q R Z p P € f ^



'H DU & RR SH UD WL QJ 7 HD FK HU



&2(&RRSHUDWLQJ 7HDFKHU 6X
6DPSOH

3OHVDH VHOHFW WKH FDWHJRU\ WKDW EHVW LGHQWLILHV \RXU VFKRRO &KH

BB3XEOLF 6FKRRO

BB3ULYDWH VFKRRO

BB2WKHU SOHDVH VSHFLI\

6HOHFW WKH OHYHOV V WKDW EHVW GHVFULEH \RXU VFKRRO FKHFN DOO WKDW

BB(OHPHQWU\ 0LGGOH 6FKRRO

BB+LJK 6FKRRO

BB2WKHU SOHDVH VSHFLI\

+RZ PDQ\ &68 WHDFKHU FDQGLGDWHV GLG \RX VXSHUYLVH IURP WR "

BB

BB

BB

BB

BB

BB

+RZ ZHOO SUHSDUHG ZHUH &68 WHDFKHU FDQGLGDWHV LQ WKH IROORZLQJ DUHD
ZLWK HDFK RI WKH IROORZLQJ VWDWHPHQWV

&68 7HDFKHU &DQGLGDWHV

	6WURQJO 'LVDJUHH	'LVDJUHH	6OLJKW 'LVDJUHH	1HXWU	6OLJKW \$JUHH	\$JUHH	6WURQ \$JUHH
+DYH D VWURQJ NQRZOHGJH RI WKH FRC							
+DYH WKH NQRZOHGJH WR XWLOLJH VWX LQIRUP UHVHDFK							
+DYH D JRRG XQGHUVWDQGLQJ RI KRZ V VWUXFWXUH GLIIHUHQWLDWHG LQ VWU UHDFK DOO VWXGHQWV							

+DYH D JRRG XQGHUVWDQGLQJ RI KRZ W
SULRU NQRZOHGJH DQG KRZ WR DGMXV'
WKHLU SULRU NQRZOHGJH

+DYH D JRRG XQGHUVWDQGLQJ RI KRZ W
SULRU NQRZOHGJH DQG KRZ WR DGMXV'
WKHLU SULRU NQRZOHGJH

&DQ XVH PXOWLSOH PHWKRGV RI IRUPD
DVVHVVPHQWV WKDW VXSSRUW YHULI\
&DQ XWLOLJH PHWKRGV RI VHOI UHIOHF
SUHSDUDWLRQ

3OHDVH VXPPDUL]H \RXU RYHUOO H[SHULHQFH LQ ZRUNLQJ ZLWK &68 WHD
:KDW UHFRPPHQGDWLRQV GR \RX KDYH IRU LPSURYLQJ WKH HGXFDWLRQDO H[SHU
HGXFDWRU SUHSDUDWLRQ SURJUDPV"

QEI[hkgl 0l<EPQ[O /kgpls YQO[ZI[j [GQE<j]gh

YkZ[Q /kgpls
-klhjQ][¾ ÅÆ <YQO[h qQjP EP<gj DIY]q

]dIlg<jQ[O 0l<EPIg /kgpls
-klhjQ][¾ Å <YQO[h qQjP EP<gj DIY]q

ZdY]sIlg +IgeIdjQ][/kgpls
-klhjQ][¾ Ç <YQO[h qQjP EP<gj DIY]q

rQj /kgpls [QjQ<Y QEI[hkgl
-klhjQ][¾ Å Å <YQO[h qQjP EP<gj DIY]q

YQO[ZI[j P<gj

&2(6XUYH\ [0 / ¥ÅÅÄÄ! [0 / gl<h¥ +0/ gl<h¥Å \$
(OHPHQWV

+DYH D VWUR +IgN]gZ<[EI•]][j []qYI(/j<[G<gG Å• \$ Å
NQRZOHGJH I hhl[jQ<Y []q¥ÅÿÆ! gl<<[G
FRQWHQWbW È¥O! [hjgkEjQ][<+IG<O]OQE<
gQjQE<Y Qh+g<EjQEI¥Ç []qYIGOI

+DYH WKH NQ +IgN]gZ<[EI• [hjgkEjQ][</j<[G<gG È• \$ Å
WR XWLOL]H 'ÅÅ¥N!• ÅÅ¥P!+g<EjQEI¥Ç hhlhhZI[j
DVVHVPHQV hhl[jQ<Y []q+g]NIhhQ][<
LQIRUP UHVH gQjQE<Y Qh.lhd][hQDQ\
ÅÅ¥h!

+DYH D JRRG +IgN]gZ<[EI• [hjgkEjQ][</j<[G<gG È• \$ Å
XQGHUVWDQ Ç¥<!• È¥D! +g<EjQEI¥Ç hhlhhZI[j
KRZ WR XVH S hhl[jQ<Y []q+g]NIhhQ][</j<[G<gG Å•
GDWD WR VW Ç¥W!• È¥P! .lhd][hQDQ\N]g QNNIgl|
G3HUHQWLDV gQjQE<Y Qh [hjgkEjQ][
LQVWUXFWLF /j<[G<gG È•
WHFKQLTXHV +g]NIhhQ][<
DOO VWXGHQ l<GlghPQd•
Gp]E<Es

+DYH D JRRG +IgN]gZ<[EI• 0PI l<g[Ig </j<[G<gG Å• \$ Å
XQGHUVWDQ Å¥E!• Å¥G! l<g[Q[O¥Å' Qplghl /jkG
KRZ WR DVVH hhl[jQ<Y []q []j[]qYI(/j<[G<gG Å•
VWXGHQWV gQjQE<Y Qh¥ÅÿÆ! gl<<[G
NQRZOHGJH I +IG<O]OQE<
WR DGMXVW I []qYIGOI
EDVHG RQ WK
NQRZOHGJH

+lgN]gZ<[E]•
Ç¥<|•Ç¥O|•Ç
7!vAD €p° p` f

Ã¶II

È¥N! VHTXH dmDC
hhI[jQ<Y []q
gQjQE<Y Qh
È¥d!

Gp]E<Es
+lgN]gZ<[E!• +g]NIhhQ][</j<[G<gG Ê• \$ Ç
hhI[jQ<Y []q.lhd][hQDQ\+g]NIhhQ][<
gQjQE<Y Qh l<G!ghPQd•
Ê¥]! Gp]E<Es

+lgN]gZ<[E!•
Ç¥Q!• Ê¥MP ˆ
HFEOI7VvD•

6\$03/(6859(<



&2(([LW 6XUYH\ IRU ,QLWLDO /LFI

5DFH (WKQLFLW\ &KHFN DOO WKDW DSSO\

\$PHULFDQ ,QGLDQ RU \$ODVNDQ 1DWLYH
%ODFN \$IULFDQ \$PHULFDQ
:KLWH &DXFDVLDQ
\$VLDQ 3DFLILF ,VODQGHU
+LVSDQLF /DWLQR
2WKHSDHVDH VSHFLI\

*HQQGHU

ODOH

)HPDOH

8QGLVFORVHG

3URJUDP

% \$ (&+ %LUWK WR *UDGH	0 \$ 7 (&+ %LUWK WR *UDGH
% \$ (OHPHQWDU\ (GXFDWLRQ *UDGHV	0 \$ 7 (OHPHQWDU\ (GXFDWLRQ *UDGHV WR
% \$ 3K\VLFDQ (GXFDWLRQ .	0 \$ 7 3K\VLFDQ (GXFDWLRQ .
% \$ \$UWV 9LVXDO 3UH.	0 \$ 7 \$UWV 9LVXDO 3UH.
% \$ (QJOLVK 6HFRQGDU\ *UDGHV	0 \$ 7 (QJOLVK 6HFRQGDU\ *UDGHV
% \$)RUHLJQ /DQJXDJH 6SDQLVK .	0 \$ 7)RUHLJQ /DQJXDJH 6SDQLVK .
% \$ 6FLHQFH 0DWKHPDWLFV 6HFRQGDU\ *UDGHV	0 \$ 7 6FLHQFH 0DWKHPDWLFV 6HFRQGDU\ *UDGHV
% \$ 6FLHQFH %LRORJ\ 6HFRQGDU\ *UDGHV	0 \$ 7 6FLHQFH %LRORJ\ 6HFRQGDU\ *UDGHV
% \$ 6FLHQFH &KHPLVWU\ 6HFRQGDU\ *UDGHV	0 \$ 7 6FLHQFH &KHPLVWU\ 6HFRQGDU\ *UDGHV
% \$ 6FLHQFH 3K\VLV 6HFRQGDU\ *UDGHV	0 \$ 7 6FLHQFH 3K\VLV 6HFRQGDU\ *UDGHV
% \$ 6RFLDO 6FLHQFH +LVWRU\ 6HFRQGDU\ *UDGHV	0 \$ 7 6RFLDO 6FLHQFH +LVWRU\ 6HFRQGDU\ *UDGHV
	0 6 /LEUDU\ ,QIRUPDWLRQ 0HGLD 6SHFLDOLVW ,
	0 6 /LEUDU\ ,QIRUPDWLRQ 0HGLD 6SHFLDOLVW S
	0 \$ 7KH 6SHFLDO (GXFDWLRQ /HDUQLQJ %HKDYLF
	0DVWHU V 'HJUHH 3URJUDP IRU ,QLWLDO &HUWL
	0 \$ 7KH 6SHFLDO (GXFDWLRQ /HDUQLQJ %HKDYLF
	0DVWHU V 'HJUHH 3URJUDP IRU &HUWLILHG 7HD
	0 \$ 3ULQFLSDO 3UHSUDUDWLRQ
	(G ' 6XSHULQWHQGHW 3UHSUDUDWLRQ

+DYH\RX FRPSOHWHG DOO UHTXLUHPHQWV IRU \RXU SURJUDP"
<HV 6NLS WR 4XHVVLRQ
1R&RQWLQXH ZLWK QH[W TXHVWLRQ

\$UH\RXFRPSOHWHO\ZLWKGUDZLQJIURP\RXUSURJUDP"
<HV
1R VNLSWR TXHVWLRQ

:KDWLV\RXU UHDVRQIRUZLWKGUDZLQJ"
)LQDQFLDO
7LPHG2XWRIWKH3URJUDP
/DFNRI3URJUHVV
2WKHU SOHDVHVSHFLI\

'LG\RXWDNHVWXGHQW ORDQV RU SULDYDWH ORDQV WR VXSSRUW\RXUV
<HV
1R

'R\RXLQWHQG WRUH HQUROO LQWKLVSURJUDP DW DIXWXUH GDWH"
<HV
1R

'R\RXLQWHQG WRHQUROO LQDQRWKHUGHJUHH SURJUDP LQWKHQHDU
<HV
1R

0\DFDGHPLFDGYLVRSURYLGHWKQHfHVVDU\ VXSSRUWIRUPHWR
WLPHIUDPH
6WURQJO\ 'LVDJUHH
'LVDJUHH
\$JUHH
6WURQJO\ \$JUHH

:KDWVSHFLILF VXJJHVWLRQ V GR\RXUHFRRPHQG WR LPSURYH WKHDF

'LG\RXUHFHLYHILQDQFLDO VXSSRUW RWKHUWKDQSHUVRQDOVDYLO
VWLSHQGV WR VXSSRUW\RXU VWXG\ "
<HV
1R

:KDWZHUHWKHSULPDU\IRUP V RIQRQ ORDQILQDQFLDO VXSSRUW WK
8QLYHUVLW\ RU GHSDUWPHQW VFKRODUVKLS
3ULDYDWHRUH[WHUQDO QDWLRQDOO\FRPSHWLWLYH QRQ XQLYHUVLW\ IHOORZVK
3ULDYDWHRUH[WHUQDO ORFDOO\FRPSHWLWLYH QRQ XQLYHUVLW\ IHOORZVKLS F
*UDGXDWH 5HVHDFK \$VVLVWDQWVKLS VWLSHQG
2WKHU SOHDVHVSHFLI\

%ULHIO\GHVFULEHWKHVWUHQJWKV DQG ZHDNQHVHVRIWKHVHUYLF
2IILFH DQG 2IILFHRI)LHOG 3ODFHPHQW DQG 2XWUHDfK

7KH6WXGHQW7HDFKLQJZRUNKRS SURLYLGHWKHSULRU WR VWXGHQW WH
WKHVWXGHQW WHDFKLQJH[SHULHQFH
6WURQJO\ 'LVDJUHH
'LVDJUHH
\$JUHH
6WURQJO\ \$JUHH

+RZPXFKGLG\RXERUURZUHODWHGWR\RXUVWXG\ "

RU OHVV

RU PRUH
2WKHU SOHDVH VSHFLI\

7KH 2IILFH RI)LHOG 3ODFHPHQW 2XWUHDFK 6HUYLFHV KHOSHG JXLGH P
VWXGHQW WHDFKLQJ SURFHGXUHV E\ RIIHULQJ DGHTXDWH DQG FRUUHFW
6WURQJO\ 'LVDJUHH
'LVDJUHH
\$JUHH
6WURQJO\ \$JUHH

7KH (GXFDWRU /LFHQVXUH 2IILFH KHOSHG JXLGH PH WKURXJK WKH SURF
DQG UXOHV E\ RIIHULQJ DGHTXDWH DQG FRUUHFW LQIRUPDWLRQ
6WURQJO\ 'LVDJUHH
'LVDJUHH
\$JUHH
6WURQJO\ \$JUHH

3OHDVH SURYLGH DQ HYDOXDWLRQ RI \RXU VDWLVIDFWLRQ RI WKH IROC
6WDWH 8QLYHUVLW\

+LJKO\ 6DWLVIL \$GHTXDW'LVVDWL\+LJKO\
6DWLVILH 'LVVDWL\

/HDUQLQJ \$VVLVWDQFH &HQWHU
&ROOHJH RI (GXFDWLRQ ZHEVLW
<RXU SURJUDP V ZHESDJH
)DFW VKHHW IRU \RXU SURJUDP
3URJUDP SODQQLQJ VKHHW
HG73\$ ODE
ORRGOH
,LYH7H[W
,7 +HOSGHVN
,QVWUXFWLRQDO WHFKQRORJ\ LC
7HFKQRORJ\ VXSSRUWLQJ RQOLQ
&ODVVURRP VSDFH
-RE 3ODFHPHQW \$VVLVWDQFH
2WKHU SOHDVH VSHFLI\

, FDQ XVH PXOWLSOH PHWKRGV RI IR D VVHV VPHQWV WKDW VXSSRUW YH OHDUQLQJ					
, FDQ XLWOLJH PHWKRGV RI VHOI UH SUHSDUDWLRQ					
, FDQ EXLOG SRVLWLYH UHODWLRQV FROOHDXHV					
, FDQ EXLOG SRVLWLYH UHODWLRQV WKHLU IDPLOLHV DQG WKH ODUJHU					
, KDYH D VWURQJ XQGHUVWDQGLQJ					
, SRVVHV LQVWUXFWLRQDO VWUDV LGHD WKDW VWXGHQWV FDQ OHDUQ					
, XQGHUVWDQG WKH QHHGV RI GLYH WHDFKLQJ DSSURDFKHV GHVLJQHG					
, KDYH WKH QHFHVVDU\ VNLOOV WR H[FHSWLRQDO QHHGV					
, DP SUHSDUHG WR PHHW WKH QHHG VWXGHQWV LQ WKHLU FODVVURRPV					
, KDYH WKH QHFHVVDU\ VNLOOV WR KDYH OLQJXLVWLF GLIIHUHQFHV					
, FDQ SURPRWH ERWK FUHDWLYH DQ VWXGHQWV					
, FDQ XVH DQG LQWHUSUHW ERWK YH FXHV WR D VVHV XQGHUVWDQGLQJ					
, FDQ SURPRWH UHVSQRVLEOH XVH DFWLYHO\ HQJJDJH OHDUQHUV LQ D V HIIHFWLYHO\ JXLGH OHDUQHUV LQ V ZD\ WKDW DUH GHYHORSPHQWDOO					
, GLVSOD\ HQWKXVLDV IRU WKHLU DFWLYHO\ HQJJDJH VWXGHQWV LQ W WHDFK					
, FUHDWH GHYHORSPHQWDOO\ DSSU WDNHV LQWR DFFRXQW VWUHQJWKV RI VWXGHQWV					
, FDQ SODQ DQ DSSURSULDWH VHTX H[SHULHQFH WKDW LQFOXGH VKRU					
, FDQ SODQ OHVVRQV WKDW DUH DO JRDOV DQG VWXGHQW OHDUQLQJ FR					
, FDQ FUHDWH DQG LPSOHPHQW FOD WKDW SURPRWHV D SRVLWLYH HQJ HQYLURQPHQW IRU DOO OHDUQHUV					
, FDQ HQJJDJH OHDUQHUV LQ GHYHO VROXWLRQV WR SUREOHPV UHODWH LVVXH					
, FDQ VHUYH DV HIIHFWLYH LQVWUX HQJJDJH LQ SURIHVVLRQDO OHDUQL FROODERUDWLYHO\ WR DGYDQFH W					
, FDQ XVH LQIRUPDWLRQ DQG FRPPX WHFKQRORJLHV DQG VWUDWHJLHV SURIHVVLRQDO OHDUQLQJ FRPPXQL					
, FDQ GHPRQVUDWH WKH GLVSRVL EHKDYLRUV DSSURSULDWH WR WKH					
, FDQ XVH DYDLODEOH WHFKQRORJY GHOLYHU\					
, HQVXUH WKDW WKHLU VWXGHQWV FDUHHU UH DG\ E\ SURYLGLQJ VWXG FROOHJH DQG FDUHHU UH DG\ VWD *HQHUDWLRQ 6FLHQFH 6WDQGDUGV 5HDGLQHVV & HUWLILFDWH & RPPRC					
, KDYH WKH DELOLW\ WR XVH UHVHD LQVWUXFWLRQDO VWUDWHJLHV DQ					

3OHDVH VXPPDULJH \RXU RYHUDOO H[SHULHQFH LQ WKLV SURJUDP :KD
LPSURLQJ WKH HGXFDWLRQDO H[SHULHQFH LQ WKH & ROOHJH RI (GXFDWL