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A Guide for Conducting Watershed Outreach Campaigns

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Getting In Step

A Guide for Conducting Watershed Outreach Campaigns

December 2003 EPA 841-B-03-002

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Introduction

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The purpose of this guide is to provide the tools needed to develop and implement an effective outreach campaign as part of a state or local water quality improvement effort. Whether you're charged with developing a watershed management plan to restore impaired waters or protecting your local water resources for the future, this guide will help you understand the importance of reaching out to people and motivating them to act. It will help you understand the audiences in your watershed, create messages that resonate with them, find appropriate ways to communicate your message, and prompt changes in behavior to reduce water pollution.

This guide is an update of the 1998 publication *Getting In Step: A Guide to Effective Outreach in Your Watershed.* This updated version includes more specific information on how to work with the mass media to conduct an outreach campaign. It also provides new information on how to incorporate social marketing techniques into your campaign to generate sustainable behavior changes that will protect water quality. The guide will teach you how to listen to the needs of your audience rather than just blindly handing out fact sheets or reports that sit on shelves and collect dust. It will show you the important roles that audience research and program evaluation play in changing personal behavior. The step-by-step approach to social marketing and outreach planning and implementation in this guide will help you to determine the most effective vehicle to reach the target audience and motivate behavior change.

As a companion to the guide, the U.S. Environmental Protection Agency (EPA) and the Utah Department of Agriculture and Food have jointly developed a how-to video called *Getting In Step: A Video Guide for Conducting Watershed Outreach Campaigns*. This 35-minute video provides background on the six steps for conducting an environmental outreach campaign and includes four in-depth case studies that showcase successful local outreach programs from across the country. The video icon



Getting in Step: Engaging and Involving Stakeholders in Your Watershed was released in February 2003. The Stakeholder Guide features information on how to generate interest and participation in watershed assessment, planning, and management. Web-based versions of all these guides are available on EPA's Web site at www.epa.gov/owow/watershed/outreach/documents.

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We've made a lot of progress cleaning up America's lakes, rivers, and streams since the passage of the 1972 Clean Water Act. We don't have f res on rivers anymore. Fish kills are down, and the quality of sewage treatment has improved dramatically. But even with all our laws and regulations, about 40 percent of the nation's waters are still too polluted for f shing swimming and other uses. Compounding the problem is a lack of public awareness. In a survey for the Ninth Annual National Report Card on Environmental Attitudes, Knowledge and Behaviors (May 2001), the National Environmental Education and Training Foundation found that 45 percent of respondents believe that the most common cause of water pollution is still factories.

Some of the worst problems have been solved. The Clean Water Act has focused a powerful array of regulations and resources on improving wastewater discharges from cities, factories, and other facilities. Billions of dollars have been spent on new treatment plants, permitting systems, and inspections. But many of America's waters are still contaminated by sediment, sewage, disease-causing bacteria, fertilizers, manure, toxic metals, and oil and grease. Some of our stream corridors, riverbanks, and lakeshores lack stabilizing vegetation and continue to erode, further degrading water quality and aquatic habitat.

Today, polluted runoff is the source of most of the contamination in the nation's waters. Heavy rains and melting snow pick up pollutants and transport them downhill toward the nearest body of water or leach through the soil, carrying pollutants toward ground water supplies.

Runoff from an urban or suburban area, for example, is likely to contain the following:

- Fertilizer and pesticides leached from lawns
- Oil and antifreeze washed off driveways
- Bacteria and organic matter from pet waste
- Sediment from construction sites
- High storm f ows and increased stormwater temperatures

Runoff from farms, homes, or factories in rural areas can contain many of the same pollutants. Multiplied by hundreds or thousands of acres in a watershed, the cumulative effect of polluted runoff can be devastating to the receiving waters downstream.

Point versus nonpoint



Point source pollution is defined as pollution that comes from factories and sewage treatment plants. It is usually discharged to waterbodies through pipes.

Nonpoint source pollution (also called polluted runoff) comes from many diffuse sources. It occurs when rainfall or snowmelt moves over and through the ground. As it moves, this runoff picks up pollutants like dirt, oil, and fertilizers and carries them to lakes, rivers, coastal waters, and even our underground sources of drinking water.



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EPA and state and local governments are addressing these challenges by focusing on some of the remaining major sources of water pollution (e.g., urban streets and parking lots, livestock farms, septic tanks). They're implementing best management practices (BMPs) to reduce polluted runoff and launching new initiatives to educate people and motivate them to change their own personal behaviors to help in the effort. But the problems are so widespread that f ghting polluted runoff requires the efforts of individuals and communities nationwide. Most people don't realize that many of the things they do every day in and around their homes contribute to polluted runoff. Those individual behaviors need to be changed. Making a change from pollution-generating behaviors to pollution-preventing behaviors will require education, enlightenment, and new attitudes. When people know, understand, and change how they do things, polluted runoff problems can be solved.

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Many state and federal agencies require some form of outreach or public education and involvement as part of their water quality laws and regulations. For example, Phase II of EPA's National Pollutant Discharge Elimination System (NPDES) stormwater regulations, which calls for small municipal separate storm sewer system operators to develop and implement stormwater management programs, requires that localities provide opportunities for citizens to participate in the development of the program and that they distribute educational materials on stormwater runoff. Developing an effective outreach campaign not only will help gain the critical support and compliance that will lead to the ultimate success of the stormwater management program, but also will help meet the federal requirements EPA has set. If your program requires the cooperation of the public to meet its legal obligations, making the audience aware of the issues, educating them on what needs to be done, and motivating them to take action will help you meet both your regulatory and water quality objectives.



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Getting In Step provides the overall framework for developing and implementing your outreach campaign in concert with an overall water quality improvement effort. It presents the outreach process as discrete steps, with each step building on the previous ones. The steps are as follows:

- Define the driving forces, goals, and objectives
- Identify and analyze the target audience
- Create the message
- Package the message
- Distribute the message
- Evaluate the outreach campaign

Appendices A–D include worksheets to help you develop your outreach plan. They may be photocopied and used as templates for preparing your plan. Appendix E provides information on additional resources for outreach and education. It includes publications, Web sites, phone numbers, and other available outreach materials.

Throughout the guide, sidebars provide specific examples, key concepts, and recomme s fo Ploutrb tuble o ,eOtopa b







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During a 2001 focus group study, EPA found that although some people have heard the term *watershed*, few people understand it well enough to be able to define it and, more importantly, few people see the importance of understanding what a watershed is in addressing the problem of nonpoint source pollution. Linking the problem to the causes is often the most important stage of education.

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Goal: Evaluate watershed management program success, and adjust approach if necessary.

Objectives: Recruit volunteer monitors to gather long-range information on water quality trends; conduct f ve volunteer monitoring training courses over the next 2 years.

Once your objectives are defined, you'll need to prioritize them. You should evaluate which objectives are most important to help meet your overall goal. The priority goals and objectives you focus on might change from year to year because of political, economic, or climatic influences.

Use the Building Blocks worksheets in Appendix A to help you define the driving forces, goals, and objectives for your campaign.

Setting up the evaluation process

Although Step 6 of this guide provides more in-depth coverage of how to evaluate your outreach campaign, building in evaluation from the beginning and during every step will ensure that you stay on the right track and meet your program objectives. Ideally, feedback generated after each completed step will help you carry out the tasks for each subsequent step more effectively. This guide includes specific evaluation questions after each step to help you along the way. Keep in mind, however, that what is successful in one region of the country might not work in another region, state, or even county. By the same token, failure of a particular method of outreach for one issue or in one area does not necessarily mean that it won't work for your campaign. In the next step you'll learn how researching your target audience will help you determine what might work best for your situation.

" We conduct an annual phone survey that reaches about 450

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Step 1: Def ne your driving forces, goals, and objectives

Are the objectives consistent with the planning team's goals?
Are the objectives specif \boldsymbol{c} , with time limits and measurable com-
ponents?
Will the objectives be accepted and understood by the people
that will be affected by them?
Will I be able to evaluate whether the objectives were accom-
plished?
Do I have the resources to accomplish the identif ed objectives?







- The late majority is the largest of the f ve categories. These people
 are conservative, often set in their ways, and skeptical about trying
 new things and adopting new behaviors.
- Laggards are the most resistant to change. They are the least likely to adopt a new behavior no matter how hard you try to educate and motivate them.

Picking the low-hanging fruit

Many outreach campaigns fail because organizers believe they need to focus heavily on targeting the late majority and laggards segments since they encompass the greatest number of people. However, the late majority and laggards are the hardest people to reach and the hardest to convince that they should change their behavior. It is much easier to reach and convince innovators or early adopters.

Once you've reached the members of these categories, they can become partners to start the diffusion process in their own circles. Because they are considered to be leaders and are well respected, their peers will be more likely to pick up the new behavior. When it comes to changing behavior, success means "preaching to the choir." Focus your efforts on those most likely to adopt the new behavior and then let them spread the message or behavior in their own spheres of inf uence.

Once you've identif ed the target audience, you'll need to gather information on them before proceeding to the next step. Conducting at least a rudimentary analysis of the target audience is a task that's often ignored, but such an oversight can render the rest of the outreach plan useless. To develop an effective message that resonates with the audience, f nd out what they think about the issues and what messages might engage and motivate them.

What information do I need about the target audience?

First, remember that the target audience is your customer. You want to sell your customer a product (e.g., environmental awareness, membership in an organization, participation in a stream restoration project, or some voluntary behavior change). So you need to find out what will make the customer buy the product. Keep in mind that you cannot assume that the customer's reasons or values will be the same as yours. Several types of information are needed to characterize and assess the customer:

Demographics

Collecting demographic information will help define the socioeconomic structure of the target audience, the appropriate education and age levels for proposed messages, and the types of organizations that could be engaged to implement outreach activities. For example, retired persons, with more free time, are able to volunteer more often.



Basic information needed about the target audience

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How to conduct a survey

Select the sample

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Design the questionnaire

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bfVdeZ_dRUhRd]Z^ZeVUe`&e`(^Z feVde`Z TcVRdVeYV]Z\V]Z\V]ZY``U`WaRceZTZaReZ_ŽiEYV}bf z eV ú dY`c</pre>







To send an e-mail survey, you'll need a bank of e-mail addresses for members of your target audience. If you have an organizational listserver, you could use it, but this might bias the survey results because those participants are most likely already aware of and active in your cause. When you do send your survey, the e-mail can be either a plain text message (text-based survey) or an e-mail attachment (form-based survey created through Microsoft Word or Corel WordPerfect, for example). After recipients f ll out the survey, they can send it back simply by replying to your message.

A Web survey will gather responses from citizens that have access to the Internet. Upload the survey on your organization's Web site and put plenty of advertising on the homepage. People visiting your site will have the opportunity to anonymously f ll out the survey at their own pace.

Pros/Cons E-mail surveys take a short amount of time, are self-paced, and provide the sender with fast results. Computer issues can cause problems, however, if a server goes down or if the user has problems downloading attachments. Web surveys assume that members of your target audience visit your Web site regularly. Keep in mind, however, that most visitors to your site might also be aware of the issues and your efforts. In addition, visitors to your site might not be in your target audience and could skew the survey results.

For more information on conducting surveys, see the boxes on pages 14 and 15.





Community cultural assessment and characterization

Understanding the social and cultural aspects of a community can be very important when there's no baseline information on the target audience. For example, if you've just moved from San Francisco to ac



Concept maps

A content causes and effects of environmental problems, such as the link between land use decisions and nonpoint source pollution. Your organization might ask community members to draw a concept map depicting their thoughts on how nonpoint source pollution occurs in their community. Once the map is fnished, you can see what stereotypes might be present in your community, what perceptions create barriers to change, and where you might need to focus your campaign's attention.











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Message delivery

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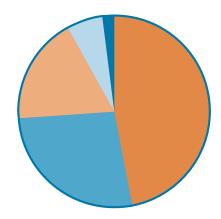






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Format options







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"THINK BLUE" PSA TAKES HOME FOUR EMMY AWARDS

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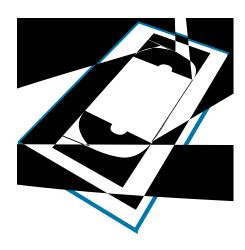
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News coverage formats video news releases

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- † DY``eŁW.ZEŁR_U cłac` Uf`TV eYV G? C Z_R Sc`RUTRdelbf R]ZEj Wc^ Redf TY Rd 3VeRTR^ Ł5G4łAc`Ł`c> Z_7Z5GŽ4YVT\ h ZEY eYV deReZ_ e`}_U`f eh YZTY Wc^ Red' Zef dłac`



News coverage formats Query letters

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News coverage formats: News conferences

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> R\VdfcVj`fZgZeVR]]_Vhd`fe[VedZeYVRcVRe`j`fcT_WcVTVL

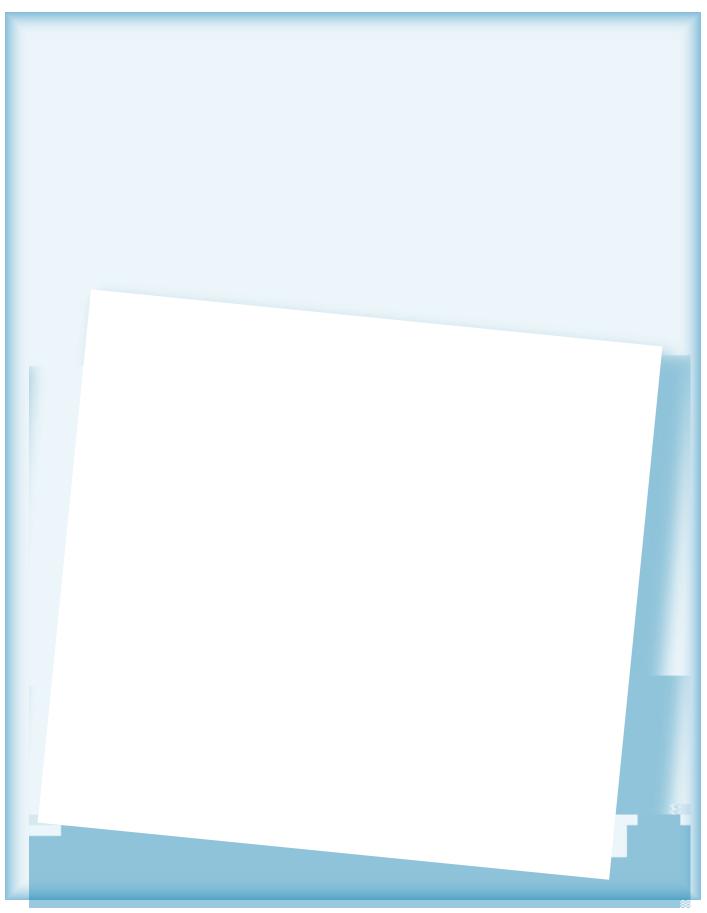


CRUZ deReZ_dejaZIR]jj U`_`exfRcR_eWeYVWWbfV_Tj``ceZ`VdWca]RjZXAD2dUfcZXWWWRZceZ`VZ>R_jaV`a]VeYZ\eYReeYV7VUVcR]4`^^f_ZIReZ_d4`^^ZchZ_cvbfZcVdcRUZ R_UEGchReZ_de`R]]`łTReVRTVceRZ_R^`f_e`WeZ`Ve`afS]ZTclvgZIVZ9`hVgVdLeYV?ReZ_R]2dcTzReZ_`W8c`RUIRdeVcdclRjdeYReSc`RUIRdeVcdRcVf_UVc_``S]ZXReZ_e`XcR_eeZ`Ve`R_jcaVIZ;TXc`faZ:_cVIV_ejVRcdLeYVX;gVc_ł^V_eUVcVXf]ReVUeYVZ_Ufcleje`cVUfTVeYVR^`f_e`WaRaVch`c\c\bfZcVUWccRUZ R_UEGchReZ_dLR_UZeXRgVchReZ_deYVRSZAZje`e`dVeeYVZc`h_ckR_URCUdWcAD2fdRxV`_S`eYWWR_UaRZURZceZ`VZ

4S AEf TVZ_R] Ud QVZC

TRUVŽ9`fVZe YVZUZ jRU











Print materials

3j WrceYV^`dea`af]RcWc^ReWc`fevRIYTR^aRZX_dZladZ_eŽAdZ_dWV^ReWcZR]dZ_T]fUVZeV^d]ZVWrTedYWedLSc`TYfcVdL~jVdLS``\]WedLa`deVdLSfda]RTRdUdLSZ]S`RdUdLR_UU`c_`SYR_XVdŽEYV]ZdeX`Vd`_ŽEYV&V^ReVcZR]dTR_SVTcVReWUVRdZjR_UeYVeRcXVeRfUZ/TVTR_cWwce`eYV^RXrZ_R_URXrZ_ŽHYV_acVaRcZ_XacZ_eVU^ReVcZR]LSVRhRcV`WY`heYVeRcXVeRfUZ/TVhZ]fdVeYVZ_Wc^ReZ_Ž:WweZde`SVWrWU`caY`e`TaZVULj`f`]]hR_ee`fdVRdeR_URcUaRaVcdZkVR_U]Z`ZeR_jRoch`c\e`]Z_VUcRhZ_XdŽ5Rc\fT]`cWSRT\Xc`f_UdTR_dWZfd]jZZeaY`e`TajZ_XLRdj`f`gVac`SRS]jUZdTgWWLZ<WaZ_c^ZeWU^Rley`fc^WddRXVhZ]T^aveVhZeYR]`e`WeYVcacZ_eVU^RlevCzR]Z4`dedWcYzXYlbfR]ZjT^aveVhZeYR]Te`WeYVcacZ_eVU^RlevCzR]Z4`dedWcYzXYlbfR]ZjT]`c^ReVcZr]dTR_SVT_dZVdrS]VLR_UeYVZ_Wc^ReZ_TR_SVT^VUReVUbfZT\]jŽ5`_`eWcXVeeYVdVZddfVdUfcZ_XeYVa]R_Z_XaYRdVZ4YVI\SRT\e`aRXVd%R_U%'e`cVgZheeYVdVZddfVdeYVac`dR_UT_d`WgRcZfdWc^RedŽ

5VoZX_ R_U ac Uf TeZ _





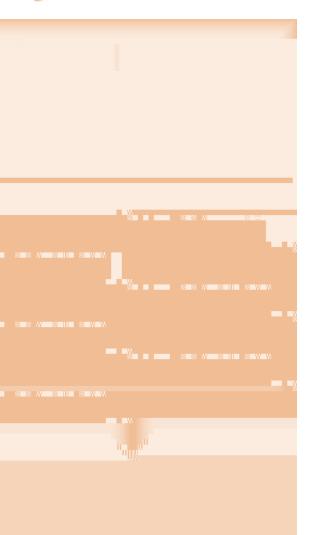
:Wj`f U_`eYRgVRTTVdde`RX`UaY`e`XdRaYVdLT_dZUVcfdZX
de`T\aY`e`dŽEYVdVaY`e`dRcVRgRZJRS]V`_45\C@>dR_UTR_
ddRceRd]`h Rd°#&WcRdVe`W&X`UlbfRJZg`aY`e`XdRaYdŽEYV
:_eVc_VeRJd`de`T\deY`fdR_Ud`WZ`RXVdeYReTR_SVU`h_]`RUMŽ
> R\VdfcVeYVcVd`]feZ_`Vy`fcaY`e`dZdRaac`acZReVVceYV
Wc^RefdWZAcZ_dbfRJZg`UZXZdR]} [Vd_WUYZXYlcVd`]feZ_Z`RXVd
e`Rg`ZURyaZ\V]ReVU%;`\Ž=`hVccVd`]feZ_^^ZXYeSV`\Rj`Wc
HVS\SRdWUWc^RedŽ:Vy`ffdVRUZXZdR]TR^V TWR`ffU†

4]Za Roe`_ eYV H VS

9 VcV RcV R Wh a`af]RcT]Za Rce H VS dZeVd`_eYV:_eVc_Ve+

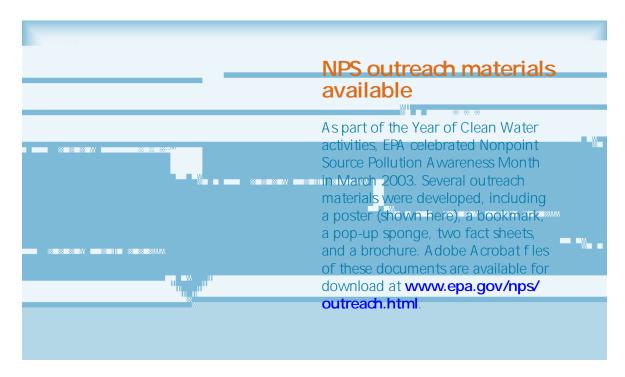
- \parallel_{RYe} h h h ŽSR $_{\text{RQG}}$ $_{\text{FQF}}$ $_{\text{FQF}}$ $_{\text{CEZ}}$ $_{\text{CEZ}}$
 - † hhhžxdayžīdžr^
 - † hhhŽTJZałRœŽT^^
 - \dagger hhhŽTJZaRceT __VTeZ _ŽT ^
 - † hhhŽMM/T]ZałRœŽT^





Flyers

7|j Vcd TR_ SVVi ecV^ V|j WWWTe2gV ZVeYVj `cV \ XRXZ_XLT _ TZEMLR_U ^ V^ `cRS]VŽEYVj `cV ` VeW_ f dWU e` Z` aRceScZVAVZ` a` ceR_ e^ Vcl dRXVcl `c Z' a]` cV aV a]V e` eR\ V dZ' a]V RTeZ_ dŽ6i a]` cV j ` f c` aeZ_ d cVXRcUZ_XaRaVc R_UZ_\ T`]` cd !





57da]Rj d

 $HYV_T^a`dZ_XR_j \ | ReVXhWe^n ReVZda]Rj \ LeeVReeYVV_eZeVUZda]Rj \ daRIVRdZWe^h VeVRaRXV | Rj `feLRaY`e`XdRaYL`cRaRZ_eZ_XZEYV \ dR^VSRdZTV|V^V_ed`WT^a`dZeZ_eYReX`gVc_X`UUVdZx_R_U ~`h Raa]j ZJ`f^ZXYeT_dZUVcac`UfTZ_XR_Z_We^n ReZgVT^aR_l Z_aZVTVLdfTY RdR_Z]f \ deeReVU WTleeYVVe`cdZ^a]VSc`TYfcVLe`RTT^aR_j eYV UZda]Rj Z$

HRevodyVU ac`[Vīe Uzda]Rj dReT _WeV_TVdLdV^ Z_RodL`c`feU`c VgV_edac`gZUVR_ ViTV]]V_egV_fVWcdYRcZ_XZ_Wc^ ReZ_ŁWJ*TReZ_X R_UZ_g`]gZ_XTz&zkV_dLac`^`eZ_XYV]aW] RTeZ_dLTcVReZ_X]Z_\RXvdL R_USfZUZ_XXV_VdR] Rh RcV_VddŽJ`f_WU e`T^a`a`dVR Uzda]Rj d` zedRd RvdeYVeZ[R]]j Raa VR]Z_XRd Rh V]]LVdzX_Wu aRxvZFdVR_V_XRX\ Z_XL~`h Z_XUVdZ_eYRe ReccRTed RecV_eZ_LZ_gz&vd eYV gZh VcZ_LR_U]MUdeYV y VeYc`f XY`feZ7 c ViR^a]VLZVy`fc Uzda]Rj YzxY]ZxYed j`fcg`]f_eWc^`_z&cZ_Xac`XcR^ LfdVR Uza_VeRd eYV SRT\Uc`a R_UZ_T]fUV gRcZ fddR^a]Z_XZ_dcdf^V_edZ_eYV Uzda]Rj Z6i aWz^V_e hZeY UzwWcV_e VRScZIde`UcRaV`gVc eYV SRT\Uc`a`Vy`fc Uzda]Rj e` RUU eVi ef cVZH YV_VgVca`ddS]VLydY`h %j`fc ac`XcR^Z_deMRU`W yeV]Z_X%zZ.

2g`ZUeYVT`^^`_ aZEM]`WaRdeZ_XfaU`kV_d`WyłSj"!łZ_TYaY`e`XdRaYdhZeY`eZjTRaeZ_dŽEcjS]`hZ_XfaRdZx_Z;TR_eaY`e`łXdRaYdhZeY`eZjTRaeZ_dŽEcjS]`hZ_XfaRdZx_Z;TR_eaY`e`łXdRaYde`dfaa`œeYVacZ\RcjeYV`VŽAc`UfTVR_UUZdrzSfeVSc`TYfcVd`c~jVcde`T_gVjeYVUVEZZd`Wj`fcac`[VIeŽ2XRZ_ŁWIfd`_eYV`S[VIeZgVchYjjj`f`cVReeYVVgV_eLhYRe^VcdrXVj`fY`aVe`UMZgVce`hYZIYRfUZV_TVLR_UhYRej`fhR_ee`RIT^alZdYŽ

3ZIS RdJd

3ZIS Routlizva devolutr www.rezevlj acvolver feckriy vol dRXV`cdRZdVRhRcV_VddZVeYVj RcVhV]UVdZX_VUR_UReedRTeZgVŽ CV^ V^ SVc e` <u>|Z_ \ eYVSZ||S`RdU |`TReZ_ e` eYV eRcXVeRf UZV_TVŽ</u>77 c ViR^a|VLZVV`fc^VddRXVZdeRcXVeZXS`ReVcdZT'RdeR|RcVRdLj`fc SZIJS`RoU]`TRoZ_dY`f]USVhZeYZ_RWh^ZVd`VoeYVT`RobŽ@fel U`cRUgVceZdZ_XgV_fVdTR_Via`dVeV_d`WeY`fdR_Ud`WaV`a]V e`j`fc^VddRXVLSfeSVdVdZeZeVe`eYVVRTeeYRed`^VaVa]V}_U SZJS`Rolld`S[VTeZ_RS]VLVdaVTZR]jj`_dTV_ZT`df`dR] c`RUdŽ3ZJJS`Rolld `\\CRTYR_TV\earrow\ac\dV_e\YZ\Y\j\T^^\aV\]\Z_X\L_`_T^^^\VcTZR\^\Vd dRXVdeYReTR SVV XRXZ XŁRceZdeZIŁR U^V^`cRSTVŽ@eYVca`dZeVV RdaVTed`WfdZXRSZJS`RdUZTJfUVYZXYcVRTY1_f^SVc`WaVaJVŁ Z`^WZRTjLR_UYZXYWWbfV_Tj 1_f^SVc`WZYVddW_/Ž2Uh_l dZLVZdeYRej`fTRT_gVj`_ljRdY`ce^VddRXVe`RcV|ReZgVlj _`_daVIZ; WURfUZV_TVŽ:_ RUUZ6Z_ŁZ6dUZZWIf]ee` VgR]fReVeYV WWWTeZgV_Vdd`VeYV^VddRXVŽ4`dedTR_R]d`SVT_dZUVcRS]VR_URcV SRdW'_Yh^R_jj`fSfjŁY`h]`_XeYVjRcVfaŁR_UhYVcVeYVj RcV]`TReVUŽ:Vÿ`f`cVT_dZVVZ_XfdZ_XSZ]S`RdUdL\WaZ_^Z_UeYRe eYVj RcV^`cVVWWTeZgVReXV_VcReZ_XRhRcV_VcdC`ccV^Z_UZ_XaV`a]V e`U`d`^VeYZ_XeYR_eYVj RcVReVUfTReZ_XLSVTRfdVaV`a]VgZVh eYV^ `_]j ScZV~jŽ



Tips for better displays

- † > R\V of cVj`f TR_ cVRU eYV eVie Vbf ^ R T ^ WceRS]V UZdeR TV
- † :_eVdRTeZgV UZda]Rj d RcV ZUVR], U`Z_X ZdR]h Rj d SVeeVceYR_ [f de dVVZ_X `ccVRUZ_X
- † :_eVdVde\ZJdhZeY d`^ VeYZ_X VIV_ŁR_U eYVZcaRcV_edhZ] WI]`h
- † CVMIRZ_ Wo ^ f dZ_X j `f c Vi YZSZe Rd R]ZeVdRef d/ Uf ^ a `ceYRed h YVd/ Ze h Z] V_U f a
- † 3V TcV/Rezgv h zey uvozx_ R_u]rj`fetr_uu`eyz_xd`_ R szx dīr?]v
- † F dV VNZScZT R_U ^ ReVcZR]d e` ^ R\V eYV UZda]Rj \${UZ^ V_dZ _R]





- † 4']'cTY'ZTVdZ:_XV_VdR]LZNJ`fRdVdY`hZ_Xj`fcdZUVdZ_RgVdjURc\c`^LRURc\SRT\Xc`f_U]Z\V S]RT\`cc`jR]S]fVhZeY]ZXYeeVieZdSVdeZ:WeYVc``^ YRdd'^VR^SZV_e]ZXYeLR]ZXYeSRT\Xc`f_UhZeYS]RT\eVieZdSVdeZ
- † 4`]`cdTYV^VZA`h VcA`Z_eYRd R gRcZVej` VteV^a]ReVd R_UT]`cdTYV^VdeYReYV]a e` ^R\VRf_Z}VU acVdV_eReZ_Ž5`_`eZ_ec`UfTV^`cVeYR_eYcWT]`cdL R_U\Wa eYVSRT\Xc`f_UT]`ceYVdR^VeYc`fXY`feŽ
- † D`f_UVWWTedZ2eeRTYZ_X d`f_UVWWTede`j`fceVie RdZe~ZVd`_e`eYVdTdV_TR_SVR^fdZ_X WceYV}cde Wh d]ZUVdLSfeZehZ]Xc`h R__`jZ_XZFdVd`f_UVWWTed daRcZ_X]je`V^aYRdZkV\Vja`Z_edZ
- † > `_`e`_j Sf deVcdŽ3cVR\ fa eYV eVi edjZUVdh ZeY VMJjHT]` caY`e` XcRaYd`cTRce``_de` Rg` ZU eYV RaaVRcR_TV` WeYV cR^ V djZUV SVZ_X cVaVReVUŽ



- † Facility/location: :W)`f_WUe`cVdVgVRSR_bfVeYR]]LT^^^fl
 _Zij T]fS dEAL`cVRZXC`f_UdLSVdfcVe`TYVT\RgRZJRSZZij VRcZ_
 RUgR_TVZ> R\VdfcVeYVgV_fV} edeYV^VddRXVR_UeYVRfUZV_TVZ
- † Types of activities. EYZ_\RS`feeYVejaVd`WRTe&gZeXdj`f`U]Z\Ve`YRgVRej`fcWKZc`cWde&gR]ŽHZ[]eYVeVSVXR^VdXXRcVUe`hRdUTYZ[UeV_OHZ]eYVeVSV^`cVT^a]M_T_TVaedXXRcVUe`hRdURUf]edO5`j`fhR_eReeV_UVVde`gZeXdeVRIYRTe&gZejZ_RdaVIZ;T`dUvc`cReeYVZc]VZdfcVO4Y`dVRTe&gZeXdeYRehZ[]YV]a^WeeYV`S[VTe&gVd`Vy`fchReVcbfR]ZejZ_ac`gV^V_eac`[VTeZ>R\Vj`fcRTe&gZeXdZ_eVcVdsZ_XR_UV_[`jRS]VZ
- † **Staffing the event.** 4Y``dVRaac`acZReVaVcd`__V]e`deRWWRIYRIE@Zej ReeYVVgV_eZFdVVaVcedW^^`fedZQ







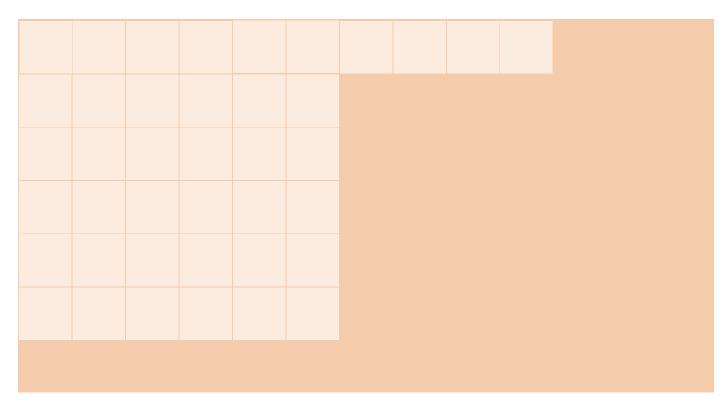
Tips for better T-shirts



- † =ŁI=ŁR_UII=RdV eYV^`dea`af]Rc dZkVd
- † DV]VTe"!! " T ee`_`cR
 S]V_U`W&VTj T]VUT ee`_R_U
 `eYVca`delT _df^VccVTj T]VU
 ^ReVcZR]dŽT cZ_deR_TVL
 7 cecV] 6T Daf_Zd^RUV W7^
 cVTj T]VU a]RdeZTS`ee]Vd R_U Zd
 [f de RdT^VccRS]VLUf cRS]VL
 R_U ReecRTeZgV RdT ee`_
- † 5`_`eWcXVeeYV a` af]RcZej `W]`_Xłd]WgVU gRcZVeZVd Z_ T `] T]Z^ ReVd
- † 6i a]`cV`aeZ_dZ_dYZceR_U Z_\T]`cdWcgRcZVej
- † 8Vebf`eVd \text{\text{W}} ^ dVgVcR]
 df aa]\text{\text{Z}\cd R_U Vde\text{\text{\text{V}}\cdot Re\text{\text{\text{\text{V}}\cdot \text{\text{\text{\text{V}}\cdot \text{\text{\text{\text{\text{Z}\cdot \text{\t
- † $FdVj^fc]X^R_UhReVcdYVU_R^V$
- † Egi e` XVeRaZTefcV`WR]`TR]
 TV]VScZej h VRcZ_Xj`fccVZce
- † 4Rf eZ _+5ReVU ^ ReVcZR]d RcV YRdUVce`dV]] RVeVceYV VgV_e











FdZ_X 12dedVcqVcd

6l^RZJZleYVacWWccUT^^f_ZIReZ_^WLZ^R^N`_X^R_j TZ6ZkV_dL SfdZ_VddaVa]VLR_URXV_Tj `WMZR]dSVIRfdVZeTR_SVRITVddWURe T_gV_ZV_eeZ^WdR_Uac`gZLVdRhcZeeV_cVT_dU`WYYVT^^f_ZIRl eZ_Ž2T6ZgVhReVcdYVUac`[VIed`WW_}_UZefdWM]e`VdeRS]ZdY Vl^RZJ [ZdedeYc`fXYeYVYV]a`WR]ZdedVcgVce`\WaaRceZTZaR_edfaUReVU`_ ^W&Z_XdLa`[Zfj UZcIIfdZ_dLR_U`eYVc^ReeVcdŽ:^a]V^V_eZ_XeYZdl T^^f_ZIReZ_]Z_\ZddZ^a]VR_UR]]`hddeR\VY`]UVcde`\WaRScVRde `WUVgV]`a^V_edReeYVZc]VZdfcVZ

6deRS|ZENZ_XR_ VI^ RZI_|ZEbZI_`eUZWNIF]eZi:eTR_ VgV_ SVZ_ eYVWc^`VWR.yc`f_Uc`SZ_%MiTYR_XVLhYVcV|ZEb^ V^ SVcd.RcVeYVUVcZx_ReWUcVTZaZ/_ed`VveYV}cde^ VcDRXVR_UcZ^ a]j acVcdycVa]j e`R]]%e`a`de^ VcDRXVde`eYVV_eZcVXc`faZ> R_j deReVR_UWWVcR]X`gVc_^ V_e RXV_TZVcd.RjcVRUj Y`de]ZebclZ_1Y`fdWLR_Uj`f^ ZXYeSVRS]Ve`RUUR_Vh |ZEbe`eYVZcdVcgVcVRcZjZeeYVcZ_UVaV_UV_e`cXR_ZkReZ_d^ZXYeTY``dVe`deRce]ZebcleYc`fXYHVS_dZeVcZ



PROCESS CHECKLIST

DeVa %+ART\RXV j`fc^ VddRXV



Distribute the message

4`^^`_^ VR_d`WUZdazSfeZ_RcVSjUZcVTe^RZJLU`de`łU`dcSjaY`_VLeYc`fXYeRcXVeVUSfdZ_VddWdLUfcZ_XacVdV_eReZ_dLRdYR_U\fedReVgV_edLeYc`fXY^VUZR`feJVedLR_USja`deZ_Xj`fc^VddRXVZ_afS]ZTa]RTVdŽ4`_dZUVchYZTYUZdezSfeZ_^VeY`Ud⁄ZdSVdeWcj`fcXc`faŽ=`TR]X`gVc_^V_edLWcViR^a]VL^ZxYeTY`dVe`RUUZ_dVcde`feZZjSZjdLhYvcVRd]`TR]T^^^f_ZjXc`fad^ZxYeacWVcU`de`łU`cgZdZedŽ

Who delivers the message?

 $:= RUUZEZ_e \ \, e \ \, Y \ \, h \ \, j \ \, f \ \, ReVX \ \, Z_Xe \ \, UM/ZeVc \ \, eYV \wedge \ \, VedRXWLj \ \, f \ \, dY \ \, f \ \, JU \ \, UVIZLV \ \, who \ \, h \ \, Z] \ \, UM/ZeVc \ \, eYV \wedge \ \, VedRXWLZ \ \, ReV \ \, eReCXVe Rf \ \, UZ \ \, V_TV TR_YV_a \ \, j \ \, f \ \, UVeVc \wedge Z_Vh \ \, Y \ \, eYV \wedge \ \, de \ \, de \ \, de \ \, de WU \wedge V \wedge SVcd \ \, WeYV \ \, T \wedge \ \, f \ \, Zej \ \, ReVZ_e \ \, eC \ \, de WU S \ \, eYV \ \, af \ \, S]ZTTR_f \ \, dV R \ \, det WWACVdV_eReZV_e \ \, eC \ \, de WU S \ \, eYV \ \, af \ \, S]ZTTR_f \ \, dV R \ \, det WWACVdV_eReZV_e \ \, V_e \ \, WeYV \ \, eC \ \, V_e \ \, V_e$

EYV`cXR_ZkVcd`VeYVAVbfVRt> Z] 4cW\ ac`[VTeZ =R_TRcdeVc4`f_ejŁ AV_ej]gR_ZkLYRUeYVZch`c\Tfe`feWceYV\ hYV_ecjZXe`c\RTY eYVWc^Vch`c\Tfe`feWceYV\ hYV_ecjZXe`c\RTY eYVWc^Vch`c\UbexVZAc`[VTedeRWW_VheYVecyVWc^Vcdh ZeYeYVZc^Vcdh ZeYeYV^Vcdh ZeYeYVZc^Vcdh ZeYeYVZc^Vcdh ZeYeYVZc^Vcdh ZeYeYVC\UbexVTR^VCW\ eYVhc`XaVcd_Z`CReYVceYR_fdZ_X`_jj aRceZtZaReZX]`TRjLdeRedLR_UWUVch]deRWW eYVj Rd\VU]`TR]gVeVcZRcZk_dZ_eVcVdeVUZ_hReVcbfR]Zej R_UYVcU YVRJeYe`XVeZg`jgVUZEYVgVcda`\Ve`eYVWc^VcdZ_eYVRcVkR_U V_TfdRXVUeYV\ e`Z`a]V^V_eeYVVCT^^VUU3>AdZEYV`cXRl_ZkReZ_R]d`fdWUeYVWc^VcdeYV\ dygVde`YVJa dacVkUeYVh`dZ EYVj Wc^VUeVR^d`VcdkYV\ dygVde`YVJa dacVkUeYVh`dZ EYVj Wc^VUeVR^d`VcdkYV\ deR]\VURS`feeYV3>AdR_U eYVZcac`dR_UT_dZ



2_`eYVc`aeZ_ Wc^RZJZ_X]RcXVcZeV^dıVZYZLa`deVcdL]RcXV_Vhdl
]VeeVcd/Zde`WJUeYV^Z_e`]VeeVdcZkVaZVTVcZ?`]UVUaZVTVdTR_dRgV
eZ`VR_U^`_Vj SVTRfdVj`f`cV_`eaRjZ_XWc`cdefVV_XV_gVJ`aVcZ 2 X`UhRje`T]`dVeYVU`Tf^V_edZde`fdVhRWcdVR]d`ceRSdeZT\}VcdZ5`_`efdVdeRa]VdSVTRfdVeYVj TR_TReTYZ_a`deR]VbfZa^V_eZ

Large envelopes and newsletters

 $\label{eq:constraint} EYVFDADfdVdeYVh`dUdfats R_Unon-letters e`cVWce`]RcXVV_l & gV]`aVdL_Vhd]VeeVcdLR_U^RXRkZ_VdZHYReVgVcj`fTR]] eYV^L-Red ^fdeYRgV`_VUZ`V_dZ_XcVReVceYR_'ZTYVdYZXY`c"', ZTYVd]`_X`c+ZTY eYZ\R_USV_`^`cVeYR_"#ZTYVdYZXYSj"&ZTYVd]`_XSj ^ZTY eYZ\Z$

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Recruit volunteers



the event organizers to see how you might be able to piggyback your event or message. Offering staff time and other in-kind services will make your request more appealing to the event organizers.

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Using selected businesses to deliver your message can increase the likelihood of reaching the target audience and save money on postage. For example, if you develop a brochure on oil recycling, ask to display the brochure at auto parts supply outlets. Keep in mind that businesses will be more likely to distribute your materials if there is an added beneft to them. So if you ask septic tank pumpers to distribute refrigerator magnets containing information on what should and should not go into a septic system, include a space on the magnet for the customer to write down the hauler's name, phone number, and next service date.



- Do I have the resources necessary to distribute the message?
 Will I have enough time to distribute the message?
 Will I be able to distribute messages in this format effectively?
 Have I chosen the appropriate marketing method for my message?
- ☐ Am I distributing my outreach materials effectively?



Lattipary

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y evaluate?

Outreach programs often in and resources, and evaluation going funding and save your gram—showing how it supposed objectives—means identifying ensuring that outreach continue. You need to know what worked make adjustments in the future. If other funds that require a demons improved or other measurable programs funds from private or public sour position if you can show that your private or programs.

The success of outreach programs deper conceived, planned, implemented, and a is not difficult if you initially develop contives against which your achievements can focusing the outreach effort on discrete tany manageable approach for both implementiny and measuring its success.

When to evaluate

Although evaluation is the f nal str the beginning of the project. As must be built into your outre every step of the way to er This method is commor management is a projectives, messages



from the tasks you've implemented. Adaptive management keeps you from charging ahead blindly and being paralyzed by indecision later. It helps you learn from your mistakes and build on your successes.

Because you're selling ideas, attitudes, beliefs, and behaviors with your outreach campaign, not products and services, you won't have product sales goals to help you evaluate your success. Therefore, you need to be in tune with your campaign so you can set measurable benchmarks along the way. Be on the lookout for evaluation opportunities when creating formats or deciding on a distribution method. For example, when you're building a Web site for your campaign, make sure you add a hit counter or are otherwise able to monitor Web traff c so that you can see how many people visit the Web site after PSAs are run on television or after a community event. Don't leave evaluation until the end of the project because you might be out of money by that point.

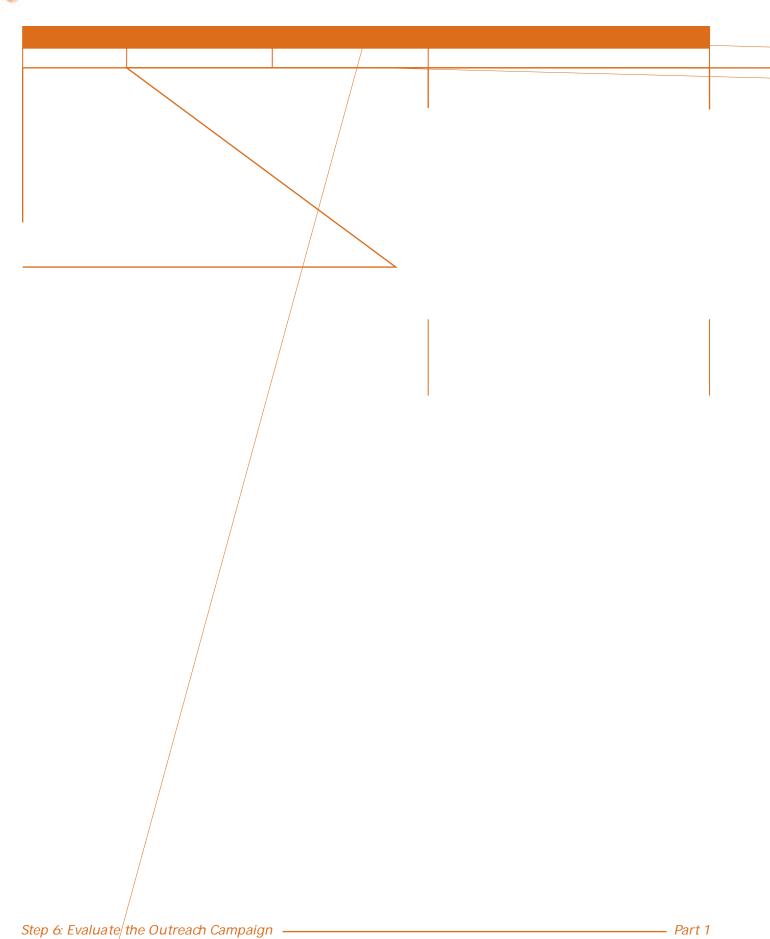
Types of evaluations

Outreach programs typically have interrelated sets of objectives and tasks linked to a specif c goal, such as improving water quality. The goal of the program—improving water quality or, more specif cally, reducing phosphorus loadings by half over the next 5 years (for example)—is typically supported by a number of objectives, which might or might not have specif c outreach components. An outreach program evaluation reviews the following three sets of indicators:

- Ac`TVHZ_UZRe`adŽIndicators related to the execution of the outreach program itself (activity indicators). (e.g., What effect did the effort have on the process? Did people attend the meetings? Did the message get to the media?)
- :^ aRTeZ_UZIRe`cdZIndicators related to achievement of the goals/ objectives of the program. (e.g., What effect did the effort have on behavior or water quality?)
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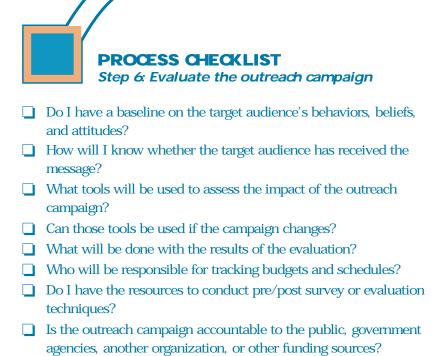






provide some perspective on w			





Where do I go from here?

Congratulations! You've just completed all the steps necessary to develop an effective, executable outreach plan. Use the worksheets in Appendix A to help organize your plan and identify possible gaps. In "Part 2: Implementing the Campaign" you'll learn how to put your plan into action.

Part 2 Implementing the Campaign

In Part 1 you learned about the six steps of outreach and how to develop an outreach campaign plan. In Part 2 you'll learn some tricks of the trade to get you started on implementing the campaign you've planned.

Developing an operating plan

From the outreach plan you developed in Part 1, you need to create a "to do" list in tabular format (like the one on page 92) to f gure out who's going to do what and by when, and to identify how much each task will cost. This table will become your day-to-day operating plan. Don't worry if there are holes in the table. You can beef up staff numbers by forming partnerships with other local agencies and organizations, and you can increase your budget by applying for grants or obtaining in-kind services. Tips are provided below to help you secure additional resources—both people and dollars.

The key is to outline your operating plan based on what will achieve the objectives in the overall campaign plan you developed in Part 1. When you first create the table, focus on the activities and the time frame needed. If you determine that you can't complete the activities because of lack of funding or staff, you can make choices to scale back certain activities or phase in activities over time. You can find a blank operating plan matrix to use in implementing your campaign at the end of Appendix A.

What's in Part 2

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Sample Operating Plan Matrix	Goal::_Td/Rdv Rh Rd/_Vdd`.Vk3/dZJV_eR]_fe3/_ed_`.W Obiective: A`deVIFTR97 Ria`deVc17 8.d/ReV.9V.c.11	Evaluation Indicators	T ? F ^ SVC ` WA` deVad YF_X T ? F ^ SVC ` WYZed ` T F _ G H VS GEV SVWCV R U RNEVC a` deVad RcV YF_X T A` delac [VTeck_U ^ aY ` V of cgV] e	
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Scheduling

Your day-to-day activities can be translated into a working calendar. Update it frequently and provide it to your workgroup. You can show when items need to be mailed, who needs to be called, when press releases have to be e-mailed, and so forth.

Determ



Informal partnerships can accomplish a lot even though they're more loosely organized than formal partnerships. Some partnerships might form as logical outgrowths of your objectives. For example, if one of your objectives is to create door hangers with tips for homeowners, the local Girl Scout council would be a logical partner to help strengthen the message and distribute the f yers. Although informal groups might not be eligible to receive as f



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specialized groups; and individuals. You can use a variety of search mechanisms to f nd funding sources for your campaign. The site provides eligibility requirements, information on application and award processes, and proposal criteria for each funding source. The catalog can also be obtained in print by calling 1-866-512-1800.

EPA's online Federal Funding Database for Watershed Protection (www.epa.gov/watershedfunding) is also useful. The Web site gives users access to a database of approximately 100 programs offering f nancial assistance (grants, loans, cost-sharing) specially geared toward watershed-related projects.

Keep in mind that applying for grants can sometimes be costly and time-consuming. Grant writing requires trained staff to determine grant opportunities and submit detailed grant applications. The awarding organizations often take months to process applications and award grants. Even then, because of the intense competition for the limited pool of grant funds, state and local governments and other potential recipients might f nd it increasingly difficult to acquire funding for projects.

State funding sources

Most state environmental, wildlife, or parks agencies offer grant or loan programs (or both) to protect and enhance state environmental resources. For example, the Michigan Department of Environmental Quality's Community Pollution Prevention Grant Program provides \$500,000 in grants to local governments and planning agencies to establish innovative, sustainable pollution prevention practices. In addition, all states provide grants for the control and prevention of nonpoint source pollution through EPA's Clean Water Act Section 319 Grant Program (www.epa.gov/owow/nps/funding.html). These grants can fund local f eld days, demonstrations, tours, workshops, and other educational events and activities that promote the implementation of best management practices to protect water quality. State education agencies also offer grants that can be use 1 2 \$ ctivpreemental education





Poor coordination and planning

Many times failure of a campaign is the result of starting off on the wrong foot. Most often that means stepping forward with no clear strategy or plan on paper for how to conduct a watershed outreach campaign. Your efforts will be in vain if you don't sit down with all of the key players in the beginning and def ne your goals, identify your target audience, determine your messages, decide on the formats and distribution mechanisms for those messages, and f gure out how you intend to measure your success. And it's not enough to just talk about it. Write it down. Whether it's 3 pages or 300 pages, a well-def ned written strategy will ensure that everyone involved agrees on how the project will be conducted and who is responsible for doing what.

The very nature of working at a watershed level requires that you coordinate with all the counties, cities, organizations, and stake



political wrangling and contentious public debate by working quietly and individually with stakeholder groups to address disagreements in a satisfactory manner. For example, who pays for cleaner water is at the crux of many discussions, but nearly all studies on public willingness to pay for better water quality show overwhelming support for higher fees, taxes, and water/sewer bills if it means cleaner water. Identification of key public values, alliances with likely supporters, and aggressive outreach and education programs targeted at important stakeholder groups and the public can help generate support for watershed initiatives and ease resistance among those who will share the f nancial costs—usually, the public.

Regulatory changes also require close communication among stake-holder groups, the regulated community, and elected off cials. Changes in local zoning ordinances, permit requirements, or other regulations might affect your campaign. Watershed groups can help regulators stay abreast of the changing regulatory scene by meeting periodically with agency staff, discussing upcoming issues, and offering support for educating key players in the regulatory f eld and among the regulated community. Stay on top of local politics—who talks to whom and who supports what.

Fear of the unknown

The fear of failing at the daunting task of watershed education and behavior change can cause delays in getting the job done. Likewise, "paralysis by analysis" has ossif ed many well-intentioned people who aren't comfortable making a decision until the data overwhelmingly conf rm the chosen actions. In the real world, we make lots of decisions (buying a vehicle, selecting a college, etc.) with far less data than optimally preferred. There will always be unknowns: people might resign from your staff to accept other jobs, a tanker spill could occur in your watershed, funding could dry up, and so on.

Collecting data and using them to plot a course are important. However, don't be so distracted by your research or fear of the unknown that you fail to pursue your objectives aggressively. Remember Admiral David Farragut at the battle of Mobile Bay: despite facing the new torpedo technology, he went on to win the battle.

Letting money drive the process

Although your budget might be limited, developing a plan that f ts your budget can be a nearsighted approach. Don't skimp on your goals, but try to match your group's resources to their role in attaining those goals. If you include those goals in the original plan, you'll be prepared once these resources are obtained down the road. Also, along the way you might develop partnerships that provide funding for planned activities you thought you could not afford.

Working together

For tips on working with stake-holders, reaching consensus, and resolving confict, read 8 VeZ_X:_DeVa+6_XRXZ_X R_U:_g`]gZ_X DeR\W`]UVdZ_J`fc H ReVaYVU. It's available on the Internet at www.epa.gov/owow/watershed/outreach/documents





Funding for watershed projects is usually limited. Groups often f nd themselves chasing limited dollars. The funding "tail" might wag the project "dog" if you don't take precautions. Successful projects identify the types of actions needed to protect or restore watershed health and then pursue funding or other support for those actions. When opportunities come along for low-priority activities, careful consideration is required to determine whether chasing this funding and executing the associated nonessential tasks will detract from previously identified—and important—activities. Passing on funding that would reorient your entire project or distract your group from key actions identified to protect or restore the watershed might be tough, but sometimes it's necessary to maintain your focus, momentum, '

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Appendices

Appendix A Building Blocks Worksheets

Identifying and Removing Barriers to Behavior Change **Appendix B**

Appendix C Behavior Selection Matrix

Outreach Campaign Evaluation Questions **Appendix D**

Appendix E Want to Know More?





Appendix A: Building Blocks Worksheets

Sample Summary Sheet Driving Force: Serious water quality problems, including phosphorus and nitrogen overloading due to urban runoff, sedimentation and erosion, bacterial contamination, and fooding due to impervious surfaces.		tive:	tive Target Audience Message Format Distribution Evaluation	Se awareness Homeowners and Fertilize in the Fall. 5 subway transit dental nutrient homeowners and associations and apartment/landscape or organic fertilizers posters and streams are streams and streams and streams are streams and streams and streams are streams and streams are streams and streams are streams and str
Sample Sur Driving Force: erosion, bacteria	Goal:	Objective:	Objective	Increase awareness of residential nutrient runoff by 25 percent within 1 year and encourage behaviors that will reduce nutrient pollution in local streams and lakes. Reduce nutrient pollution in local streams and lakes.



Evaluation			
Steps	Process	Impact	Context
Goal and Objective			
Target Audienœ			
Message			
Format			
Distribution			



			Status/Comments				
			D	Dollars		Dollars	Dollars
			Resources Needed	Staff time		Staff time	Staff time
		Responsible Party					
			Time Frame/Due Date				
Operating Plan Matrix Goal:		Evaluation Indicators		-			
Operating	Goal:	Objective:	Activity/ Product		Objective:		



Because planting trees along streamside property is both timeconsuming and expensive fu p1 lakt berfort0

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Barrier Breakers



- Piggyback onto an existing activity to lower the effort required.
- Provide physical or monetary assistance to promote the behavior.
- Provide monetary rewards or recognition to encourage the behavior.
- Highlight others in the target audience engaging in the behavior to show that it's not as difficult as perceived.

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Appendix C Behavior Selection Matrix

Before you complete the Behavior Selection Matrix, take a few minutes to review the following questions. Remember: There are no right or wrong answers to the questions in the matrix. The answers are mostly subjective and will depend on the circumstances surrounding your locality's issues and concerns.

Which behavior will result in the highest reduction in pollution?

Based on information you have regarding current water quality or environmental conditions in the project area, try to determine which of the behaviors you listed will result in the greatest reduction in pollution if a large majority of the target audience adopts the behavior.

Which behavior will be the most affordable to promote to my audience?

Consider both the short-term and long-term costs that your organization might incur while trying to promote the adoption of this behavior. Think about the costs of outreach materials and formats, how the materials will be distributed, and who will help you distribute them. Consider whether you'll be able to defray some of the costs by piggybacking onto existing efforts. For example, if you're promoting the use of alternative landscaping designs to conserve water resources in a particular community, is there an existing community newsletter you can use to distribute your message? If so, you will be able to save yourself the expense of printing and distributing your own materials.

Which behavior will be the most affordable for my audience to adopt?

Estimate all the costs that an average member of the target audience will incur when adopting the recommended behavior. Think about expenses related to gas, wear-and-tear on vehicles, the cost of taking time off from work to get to the recycling facility before it closes, expenses associated with alternative or green products (which are usually more expensive than conventional products), and so forth.

Which behavior is the most attractive to the people in my community?

Think about which behavior most resembles current community norms and attitudes. Which one will make people seem like smart, savvy neighbors?

For which behavior will it be easiest to show a link to the problem?

Because most people don't fully understand the link between what they do at home and the quality of our environment, being able to show a clear cause-and-effect relationship between behaviors and their effects on the environment is very important. Agricultural demonstration projects have been a successful in helping people make connections between behavioral changes and environmental results. For example, by planting trees and other vegetation along stream banks, farmers





Appendix D: Outreach Campaign Evaluation Questions







Impact Evaluation

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Context Evaluation

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Appendix E: Want To Know More?

This appendix provides information on additional sources of outreach materials, watershed management planning, media relations, and other tools that might be



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This guide introduces partnerships and explains what makes them successful and how to make them grow. It's available from the Management Institute for Environment and Business at (202) 833-6556, or call The Dryden Press at (800) 782-4479.

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This guide provides the tools needed to effectively engage stakeholders to restore and maintain healthy watersheds through community support and cooperative action. Available online at www.epa.gov/owow/watershed/outreach/documents.

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This book includes hundreds of practical and proven examples of how to effectively communicate your environmental message. It explains how an xp

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This publication is a great help in providing direction and ideas for organizing your own festival. Use *Making Waves* to plan an event in your school, county, or state. The water festival concept has been an enormously successful way to educate children and adults about water and water-related resources. This new version includes updated samples of fundraising letters, forms, news releases, and more. Also check out *Making More Waves: Ideas from Across the U.S. and Canada for Organizing Your Festival* and *Making a Bigger Splash: A Collection of Water Education and Festival Activities.* All are available through the Groundwater Foundation at (800) 858-4844. (Cost: \$12 each)

AV__dj JgR_R 5VaRce^ V_e` WEdR_da` caReZ_¢ Af SJZI:_g` JgV^ V_e 9R_US``\ Community participation, enhancing the public's trust, managing conf ict that might arise, and developing and carrying out a public involvement program are some of the subjects in this handbook. Also included is a section of ideas and techniques that can be applied to a variety of situations. Developed in 1995, the handbook is available through the Pennsylvania Department of Transportation, Harrisburg, PA. For more information, visit www.mccormicktaylor.com/training_proj_PIH.htm.

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River Talk! is a hands-on guide for people who want to be more efficient and effective in encouraging key sectors of their communities to become involved in designing river messages that resonate with target audiences. Contact River Network at (800) 423-6747 or www.rivernetwork.org.

DeRceZ_X F a+2 9R_US``\ Wc? Vh CZgVcR_U H ReVcdYVU@cXR_ZkReZ_d
This guide provides information for groups on how to get organized, including funding and procedural advice. Contact River Network at (800) 423-6747 or www.rivernetwork.org. (Cost: \$40)

H ReVadYVU CVde` areZ_+2 8f ZUV Wc 4ZEXV_:_g` JgV^ V_eZ_4RJZVVc_ZR Some of the best science and technical tools available to citizens involved in coastal watershed management are available in this guide. Although it was developed for California, this well-constructed guide might spark ideas for use in other watersheds. Published in December 1995, it can be obtained by contacting the U.S. Department of Commerce, National Oceanic and Atmospheric Administration, Coastal Oceans Off ce, 1315 East West Highway, Silver Spring, MD 20910. Phone: (301) 713-3338; Fax: (301) 713-4044.

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The Ohio Watershed Network, a statewide information and education network in support of local watershed protection efforts, maintains an online Watershed Toolshed which includes the module "Planning a Watershed Education Program." The module provides guidance to anyone interested in developing a watershed education program targeting specific audiences to help them make informed decisions to protect water quality. The Network also provides a listing of watershed groups in Ohio, the Ohio Watershed Academy, and other resources and references. Available online at http://ohiowatersheds.osu.edu/index.html.

Appendix E ______ Want To Know More?



Existing outreach programs

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4SOS is a regional organization operating in Washington, Oregon, and California whose mission is "to restore salmon to levels which ensure healthy, sustainable natural populations and support productive f sheries." 4SOS supports multi-stakeholder efforts to raise awareness and build consensus. Resources for communication, working with the media, and outreach can be found at www.4sos.org/wssupport/group_support/message.asp.

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Maine's Nonpoint Source Awareness Campaign started in 1995 as a collaborative effort between the Maine Department of Environmental Protection (DEP) and the State Planning Off ce to raise awareness about nonpoint source pollution prevention. Together these agencies produced the "8 Simple Steps" campaign and a series of radio and print messages. In 2000 the agencies began to develop more tailored materials and campaigns for their specific program needs. For more information, contact Kathy M. Hoppe, Maine DEP, 1235 Central Drive, Presque Isle, ME 04769. Phone: (207) 764-0477; e-mail: kathy.m.hoppe@state.me.us; Internet: www.state.me.us/dep/blwq/docwatershed/npscamp.htm.

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NEMO uses geographic information system (GIS) technology to educate landowners and municipal off cials about nonpoint source pollution and watershed protection. Contact Chester Arnold, University of Connecticut Cooperative Extension, Haddam, CT. Phone: (860) 345-4511; Internet: nemo.uconn.edu.

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RiverSmart is a national public education campaign designed to show people how simple changes in their everyday activities can protect America's water resources. RiverSmart is a project of River Network, the nation's leader in supporting more than 4,000 local river and watershed groups nationwide that are working to save rivers. River Network Partner groups are placing RiverSmart television, radio, and newspaper ads in media outlets across the country. For more information, visit www.riversmart.com.

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The City of San Diego believes the key to cleaner ocean waters is public education. That's why they created the "Think Blue" educational campaign. "Think Blue" educates residents, businesses, and industries about the causes of stormwater pollution and the pollution prevention behaviors everyone can adopt. For more information, visit www.thinkbluesd.org



programs. You'll receive news on coming conferences, workshops, special events, and new publications. This site is also a discussion forum and networking tool that volunteer monitors of all types use to ask and respond to questions about volunteer monitoring methods, data quality, data management issues, and more. Whether your group monitors wetlands, streams, or lakes, sign up and get into the loop. To subscribe, send an e-mail to join-volmonitor@ lists.epa.gov. Leave the subject line and message body blank.

Outreach materials

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This 32-page publication is full of useful tips on pesticides, household chemicals, erosion, water conservation, and more. The guide is intended to educate people about their role in the Chesapeake Bay ecosystem, but it's also useful beyond the coast. Copies are available from Alliance for the Chesapeake Bay, 6600 York Road, Suite 100, Baltimore, MD 21212. Phone: (410) 377-6270, Internet: www.acb-online.org.

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This guide includes information on storm drain stenciling, stream cleanups, reforestation and tree care, and more. Contact Metropolitan Washington Council of Governments at (202) 962-3256 or visit www.mwcog.org.

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EPA developed this guide to familiarize citizens and grassroots groups with the history and chemistry of coal mine drainage (CMD) from abandoned mines. It provides an overview of the step-by-step process of contaminated CMD cleanup and the role that citizens and grassroots groups can play in that process. Ask for publication number EPA 903-K-97-003. EPA documents are available from the National Service Center for Environmental Publications, P.O. Box 42419, Cincinnati, OH 45242-0419. Phone: (800) 490-9198; e-mail: ncepimal@one.net; Internet: www.epa.gov/ncepihom.

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This small booklet explains crucial sections of the Clean Water Act, points out how to get involved in regulatory decisions, and tells the stories of others who have done so. Contact River Network at (800) 423-6747 or www.rivernetwork.org.

4]VR_ H ReVcZ_ J`fcH ReVcdYVU+2 4ZeXV_d8f ZUVe` H ReVcdYVU Ac`eVTeZ_ Using Enviroscape watershed education models, children and adults learn by applying chemicals (drink mix) and loose soil (cocoa) throughout a typical community and then making it "rain" to immediately see the water pollution these activities could cause. Contact Enviroscape, c/o JT&A, Inc., 14524-F Lee Road, Chantilly, VA 20151. Phone: (703) 631-8810, e-mail: learn@ enviroscapes.com.

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The National Watershed Library lists many education and outreach tools for specific audiences like farmers, homeowners, and teachers. Visit www.ctic.purdue.edu for more information.

