

:]]Z_`Zd 6_gZc`_^ V_eR]
3cZVW_X 3` ` \
#!!&€#!!'

4]VR_2Z_R_U6_Vxj ~~~~~%
=Z Z_TjZ R_VTYR_XV~~~~~'
4]VR_fa T Rj} dUa`hVca]R_e[~~~~~)
4feUAM V_ZHZ_dè TjVR_èVRè ~~~~~" !
CRZV_Vxj WWTZV_Tj dR_URU[~~~~~" #
5VgV`a dV_VhFSjVV_Vxj ~~~~~" %
4]VR_HRè[~~~~~" '
Ac`èTeèV8cVRe=R_Vd ~~~~~")
CVè]R_V|ZVè T\ Z_Uf dèj hRèV ~~~~~#!
CV`gV_fèZ_ea`j]fèZ_ W^
dèhRVR_Ucf_`W~~~~~##
6_UcVZ_TV`_acgèVdèVdèTq dèV dZZ#%
DVfèV:]]Z`ZèhRèèd`aa]j ~~~~~#
DeV_XèV_hRèV_LèhVca]R_Z_Xè TjVR_
]R_VdR_UcZVèZZú Žú Ž " ŽŽ



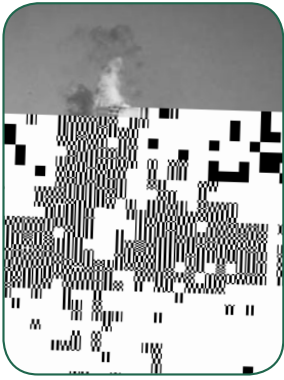
4JVR_ 2ZcR_ U 6_ VcXj

@_ `k_ VRVcUj dZ_ IR_ 7cR_ TZIT_ JRcd ^ ^ VLTZK dc UV3R_ 2cRcRzUEd_ dZ_ WZĚY
ac` XGR^ hRld dTIVdWLeVcXZ_ dJVRcR_ dJaJR_ ZXRW/ Tj ZIUSRZ_ XhYcè V aR_ U

DgVcR dRAdR_UcWZ_dYRgVZ aJv^ V_eUXcW_Y fdXRdXZcZdEYVcWZcZdRj]`h T^ aR
_Zde`dA`ceVZ_V`ZHZ_d]gMdWcXcW_Y fdXRdR_Ue`eRT`cUFTZ_d`gVcZ`VZ`dZ
f`eZ`XdTYRcWZtj`Z`:]Z`Zih`f]UTcVR`Z_gV`e`j`W]Z`Zid`f`cTV`WcW_Y`fdXRdL
SfZUZ_XRSRMZ_VWc`Wf`cVa`]ZAdR_Ua]R`_Z`XZ`cWZtj`h`f]URd`V`d`cV`e`g`]f`_d`j`V`Zi
dZ`_cUFTZ`_dR`VafS]Z]j`dVT`X`ZULR`UWc`e`dVT`^`aR`ZdeTe`^`R`V`cUFTZ`_d`d`e`e`V`d`R`V
e`a`e`V`Z]j`V`RS]V`e`R`S]V`T`c`U`Z`Z`

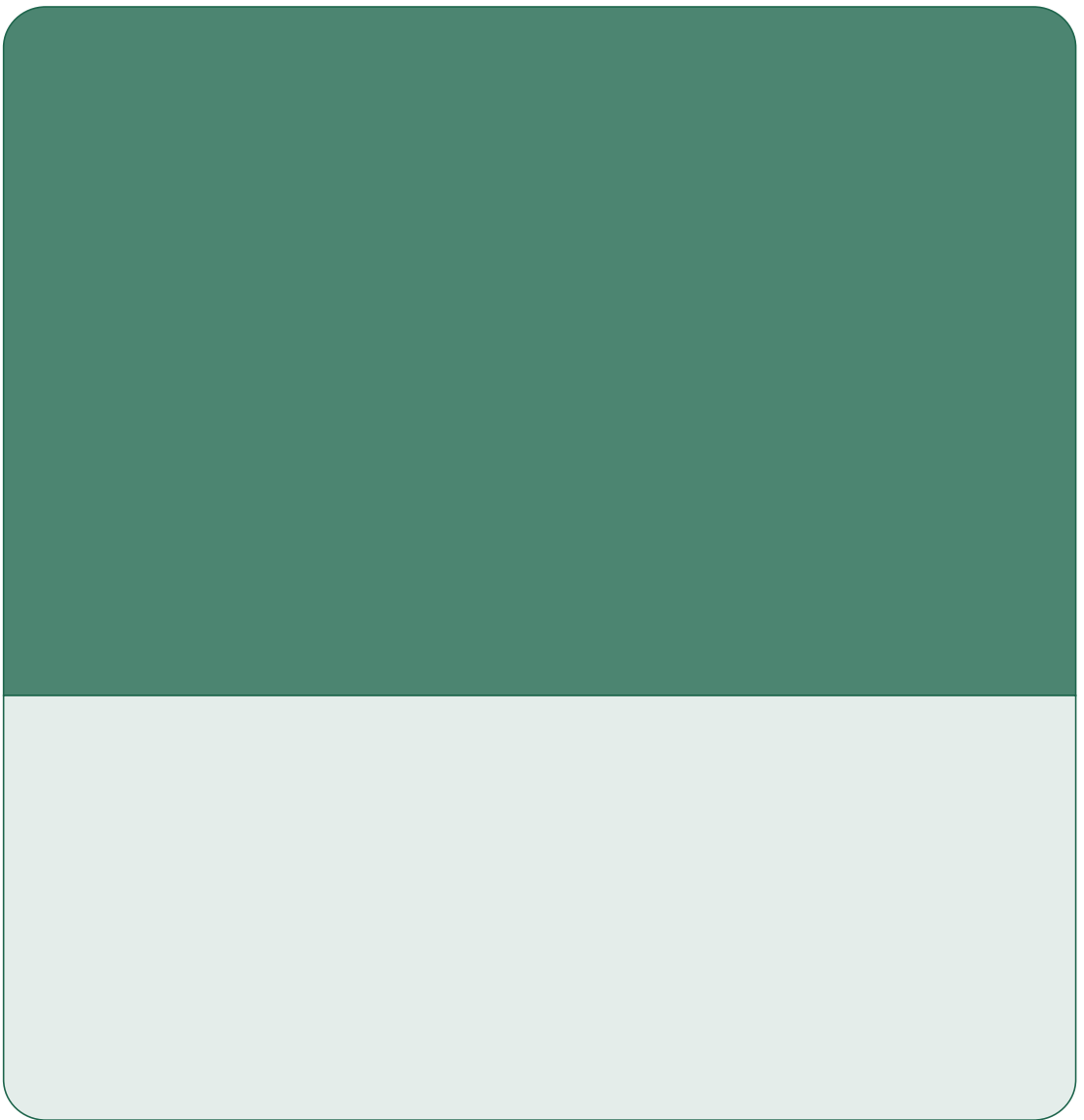
:]Z`ZiT`f]USfZU`_`eVh`c`^`WeVc`dRAdR_UcWZ`_d`f`TYRdeV?`^`eV`R`e`R`_U`4R]Z`V`c`Z`Z`
GgV`f`R]j`LR`TRa]R`_U`e`R`U`V`a`c`X`R`^`T`f]USV`V`e`R`S]Z`M`U`c`W`_`R]j`LR`d`a]R`_`U`Z`_`e`V`?`^`e`V`R`H`^`c`
`R`Z``R]j`Z`E`Y`V`4`Y`Z`R`X`_`4]Z`R`e`V`G`TYR`X`V`Z`I`R`g`]f`_`d`r`j`_`a`c`X`R`^`e`R`e`T`c`V`R`d`R`}_`R`_`T`Z`]`Z`_`T`V`_`e`g`V`W`c`
T`f`e`Z`_`X`X`c`W`_`Y`f`d`X`R`d`V`_`Z`H`_`d`E`Y`V`^`V`S`V`d`^`W`e`V`G`TYR`X`V`Z`_`T`f`U`V`]`M`U`Z`_`X`S`f`d`Z`_`V`i`M`d`f`TYR`I`
>`^`e`c`]R`E`3>`LR`_`U`7`d`U`>`^`e`c`4`^`a`R`j`_`R`_`U`^`e`V`c`Z`_`d`f`e`Z`_`d`f`TYR`de`V`4`Z`_`^`W`Y`Z`R`X`_`R`_`U`e`V`
F`_`Z`g`c`Z`_`^`W`h`R`E`Y`j`_`Y`R`g`V`R`]`T`^`^`Z`e`U`e`^`R`Z`X`g`]f`_`d`r`j`_`c`U`F`T`Z`_`d`Z`_`e`V`Z`_`V`_`Z`H`_`d`_`W`
X`c`W`_`Y`f`d`X`R`d`V`_`^`V`S`V`d`h`Y`_`M`T`W`U`e`V`Z`_`c`U`F`T`Z`_`_`X`R`d`X`e`T`c`V`U`Z`_`e`V`j`_`T`R`_`d`M]`e`^`V`S`V`d`
h`Y`_`W`Z`_`e`^`W`e`e`V`Z`_`X`R`d`Z`





:]Z`Zi #S T R} cUa`hVca]R_e]hVVSfZe^`cV_eR_#&jVRdRX_Z2XR_U
VRYcT]R_dVZ_WUcR]Rh R]}hdeVc]a]R_e]e`Rg`ZUeV_eZY_e]c`]]f_eZ_
T_e`jdc]bfZUWc`_hVc`a`hVca]R_e]ZdeV]R_X]e]Z_X]Vd f cIV`V`]]f]
eZ`_Z_eVc]R_e]L`f`c`f`e]R_Ua]R_e]R_V]X`Z`TR_eT_e]Zf`e`c]e`f`_YR]e]j`R`
a`]]f_eZ`_]]g]dZ`R_e]R]hY_e]V_e]V^`R`c]j`_`W]Z`Z]c]e]U_e]d]g]Z_e]Y]c]V]a]R_e]
R_e]R]d`e]V]R_e]X]e]d`f`c]IV`W`V]f`g]L]R]U`X]c`f]d`_V`c`e`i`Z`e]R_e]Y]R]i]c]V]U]j`





- 5ZdM V YRf de^ B Trf dVRbY^ RZ RUZz_ e eZXVzXRbY^ RRaRTdLRcVTV_edf Uj Sj F_ZgVcdg `VARZAc_ZReDR_ 7cR_TZIT DIY `] `W VUZZ_VR_U? Ref cRj CVd f cTVd5VW_dV 4`f_TZ dY hč

7WUVcRj :^ aRTE

3VXZ_ZXZ_ #!(LWUVcRj cf Jvd^ R_URVcRe_Vh YRgj Huf g UZdM eefTVdR_USf dVdac UfTV*! I *&aVcTV_eJvdUdM V ZHZ_dZXYAc WUVcRj a` Jf eZ_ cf JvdVc_Vh _`_lc RUGVZTJvdf TYRd T_dafTz_ VbfZa^ V_eRcVdée dR VVWWedgVcRj VRdJRAč

F_Wcf_RejLeV_Vh cVfZV^ V_cdhZj_`eT gVc^ ZjZ_d` VUZdM gVZTJvd^ R_fVef cUacZ cè #!(RcRj ` _ eVc RZ:W` eZ_XZIU_VLS` eY UZdM gVZTJvdf dU` _ eVc RUR_UZ_`_lc RU

3cZR_ F cSRkVh dZ

2^ VZIR_ =f_X2dI TZRZ_ `W Vc` a` JZR_ 4YZIRX
 "%& HVcHRmZ_Xe_
 4YZIRX L:= ' ! ' ! (
 S" #! #) !! #%&
 S" #! #%& \$! \$* &%W
 Sf cSRkVh dZi RjR^ Tz cX
 hhhřf_XIYZIRX Ž cX

6_V0xj WY/TZ/_Tj dRgVd^`_Vj

:WjZ`Zidv_h WWTZ/_Tj dR_URüWc") T^`^`_Raa|Z_TVLSj #! #! T_d^`Vdh`fJUdRgV
^`cVdR`°#&SZjZ`Z`V_V0xj T dLRT dU_Xe RcvIV.edfUj Sj eV2^ VZIR`4`f`Tj WcR
6_V0xj 6WTZ_e6T`_`^jZEVdV_V0xj dRZ_Xdh`fJU^ WeeV_WUd`W&E!! Y^ VdR_Uh`fJU
Rj] h eVdRv@ f





56G6=@A C6? 6H 23=6 6? 6C8J

HYZVdlZV eJ TZ_` gRZ_dYRgVcR_dVc^ VU:JIZ` ZR_d JZVL` fCVMlRZIR
Z_Uf dEj cJZd`_ R_` f dRUU~Wè` Wà` Jf eZXRUf_cVZSjVT Rj R_U_f TjVR
aJR_eZ JIZ` ZIR_` eRWDUè` SVJWSVZ_UZ eYVdRiVè` UèVj` a eYVV_VèXj
` WèVWèf cV-TjVR_LcV_VhRSjVV_VèXj` cAd f cIVZ`

:JIZ` ZIR_` TcRVV[` SdR_UdVIF cVRd cHRZRSjVV_VèXj` Wèf cVèc` f XY eYV
Z_TVRMUac` UFTèZ`_ ` Wà` h VèW^` cV_VhRSjVd f cIVd`TYRd` JRcR_UhZ_UZ
4f cCv_ejLjVdèR_` _VaVèTV_e` WJIZ` ZIR_V_VèXj` T^` VdW^` cV_VhRSjVd f cIVèj VèhZ_UV_VèXj
R`_VT` f JjUac` gZV` &aVèTV_e` WèVdèVè` dèj V_VèXj` X_VèRZ` LRIT` dZ_Xè` eYV` RZ` RJ` CM
_VhRSjV6_VèXj` =RS` dè` gZ`

> R_URèVd Td/ReV` _Vh` `aa` cèf`_ZèZ/d
EYVèVZIRf` Zf VhZ_Uh` `Waa` cèf`_Zè` è` cVèR` a
:JIZ` ZIR_V_VèXj` a` JIZZèEYV4Zè` `WèYZIR` YRd
aJUXUè` Sf` j` #!` aVèTV_e` WèVVMlRcZè` _WUWè
Tè` Sf` ZUZ_XL` dèWèZYèR` U` d` Sh` R` dW^` cV` Vh
RSjVV_VèXj` d` f cIVd`h` ZèZ` }` gVj` VR` d` c` cZ` XU` gVj
`a` V_e` VR`_Vh` h` Z_UWè`^` Z` 3f` cVR` 4` f`_gZ`

F_Uè` V` VIF` eYV` dUMè: JIZ` ZIR` dèV` RV` TZ` dR` V` cM
bf` ZMUè` af` cIYR`" &aVèTV_e` WèVZ` Vj` Te` Zè` Wè`
cV` VhRSjVcVd` f cIVdSj` #!` #!` LR` UèYV: JIZ` ZIR` V` VèR`
2dV` Sj` YRdèR` cV` VhRSjVX_VèRZ`_ X` R` Wè: j
JZ` ZIR` V` &aVèTV_eSj` #!` "!" R_U" &aVèTV_eSj` #!` #!` Ž

5f` cZ` XY` Z` #!` !` &` dèV` WèV` dèV` 2U` U` d` L` 8` gVè`_` c` 3` j` R` [VèZ` Y` TR]` j` U` Wè` R` CV` VhRSjVA` cèM
JZ` dèR` UR` UèYRèh` f` j` J` U` c` b` f` Z` V` Vj` Te` Zè` d` aa` J` c` dè` ac` gZV` #` aVèTV_e` cV` VhRSjVV_VèXj` è
eYVè: JIZ` ZIR` T` dè` ^` VdSj` #!` !` LZ` TèV` RZ` Xè`)` aVèTV_eSj` #!` "#` Ž` EY` Z` h` f` j` U` ^` VR` eYRè` R` j
%è` !!` ^` VR` h` R` ead` Wà` h` Vèh` f` j` USV` XV` VèR` U` Wè`^` cV` VhRSjVd` f cIVdSj` #!` "#` LV` `f` XY` V` VèXj
è` d` gV`_` V` ^` Z` jZ`_:` JIZ` ZIR` Y` f` dY` j` U` Ž` e` j` R` e` (&aVèTV_e` WèV` cV` VhRSjVV_VèXj` h` f` j` USV`
XV` VèR` U` S` j` h` Z` U` a` h` VèZ`

:JIZ` ZIR` V_VèXj` a` JIZZ/d R` cV` f` _YVR[e]V`

F_Wèf` R` e` j` L: JIZ` ZIR` f` e` Z` d` Y` R` gV`_` e` d` V` fa` e` V` TYR` j` V` X` Ž: JIZ` ZIR` Z` h` j` Wèh` Z` YR` j` V` R` j`
YR` eY` ac` S` j` V` dR` UY` Z` Y` L` d` ^` VèZ` Vd` g` j` R` e` j` V` V` VèXj` ac` Z` VèZ` YR` eYR` j` V` R` j` Z` j` f` U` d`

•

Rz dVMeZzZgVj j Vr eVZUf daj SVT ^ Vd^ `cVT_d JZRUU^ RZ_XZ^ `cVUZMf jee
acV_eT ^ aR_ZdW^ ^ R_Zaf JR_ZXacZVdeC f XYRsf dd` W R`Ve`hVZ

4JR_ cV_VhRSJV_VeXj YRdSVT ^ VZ_TcRZ_Xj T dT ^ aVZgVR_UJR deVa` Jf eZ_ ac SJV d
`VT_gV_eZ_Rj V_VeXj XV_VRZ_ ZEV2^ VZTR_HZ_U6_VeXj 2dI TZRZ_ VtZ RAdReAVT d`W
VMeZzZj XV_VeRUV^ f eZj IdIRVh_ZUd dV dYRUC aaUSj ^ `cV_eR_)! aVTV_e`gV_eV
JR_# j RcdZ5VgV aZX: JZ_ ZI cV_VhRSJV_VeXj dV f cVdh`f JUdVf jeZ_SZjZ_d` WU JRd` W
ZgVd` V_eR_UeVTRZ_ `V_e f cR_Ud` W ScZH_ZUa`hVc_ZIRaReZf JRj RcdRZgVa` JZj Wc
:JZ_ ZI V` VcdhY` TR_ cVZgVfa e` ° &L!! aVc f cSZ_VVRjYj Vr Wc JR_UJRMUe hZ_Ua`hVc
ac UTVcdZ

:_RUZ_ e eVVT _ ` ^ ZTSV_Vj eLZ_TcRZ_XeVR` `f_e` W_VhRSJV_VeXj f dUZ :JZ_ ZIhZj
YMa TcRVR^ `cVcVZSV_VeXj d dV` eReZjVhgf` VRSjVe acZVdZVZEV#!" 4RZVd
_ZV_VeXj TcZdhRdZ aReAVcVf`je` VRdRa cZVZ_ eVVT d` WRef dRj XRlh YTYZ_ f c_ JU
e dZVdZ_hY JcRjVMeZzZj acZVZCV_VhRSJV_VeXj ac UTVcdRV_`edSjMe T ^ ` ^ UZj
acZVdZVZ^ `cVUGcdV_VeXj a` cVZ eReZ`Tf UvdV_VhRSJV_VeXj h`f JUVMa_Zd` JRV
V_VeXj acZVdW^ eVg JRZj `V_eVWdZj VM^ R`VeZ

:JZ_ ZI V_VeXj XV_VRZ_ a` ZIZdYRgVSc RUZ aRcdR_UJRZ_XZ~fV_TV` _ `fcVT_` ^ ZI
R_UV_gZ_ ^ V_eRj hVj SVZ_XHVd`f JU_`eRj` h dY` ccdZYeUUMZ`_de acV_ej` Xd` L
cVh`_dSjVUGV` a^ V_eZEV:JZ_ ZI8V_VRj 2dI` Sj dY`f JUeRVCd`_dSjVcVade` ^ `gV`fc
dReVe hRURd` RcdLjVR_Vc_VeXj Wf cLYR_ VtZ_XeVdReVdf` eRaWcV_VhRSjVcd`f cVdR_U
V_T f cRZ_XeTY_` j XZjR_Z_` gRZ_ Z :JZ_ ZI

C64@> > 6? 52E:@?

:_deZef eV R CV_Vh RSjV A` ceWjZ DeR_URdUz JZ_ ZIdY`f jU
[Z " (`eVc dReZ`Tj fUZ_X2cZk` \ g^ \ e f h Vd` VdWt U

 7@C > @C6 :? 7@C> 2E:@?



4]VR_ H ReVc

> RZ dZ Z Xh Rvcbf RZj c R Ub f R eZ c R vS` eY ZH VdZ :]]Z` Z EYV]RvC Z aReZ] R YRdSW_ eV Wf d` V W X Z R g V R U c V f R e g R e v e Z _ e c f X Y f e e V F Z L W ^ Z T C V R M U R e v e Z _ Z e v ? ` e Y R e e c a R Z R i Z Z c g V S R \ c Z Y e d e Y Z X I J G V U Z I f d Z _ d _ f d v W `] d U C Z g c d d f c T V d Z e R e S ` U j d d l d R e V h R e c d Y U R M Z H R v c b f R Z j Z I R ^ f j e Z W V U Z I f V l h Z Y R e v I e Z _ _ W U U _ T Y R] V X d e R e R X V W ^ c d e c Z X e V # (S I R T V :]] Z ` Z I C Z g c h R e c d V U e c v j _ Z X a c Z R V R U a f S j Z h R e h R e c e R e V _ e a V c ^ Z d R _ U a c T v d h Z

:]]Z` Z R d Y R g R c] R g V j d a Y Z E R U f _ U c d R U Z X ` W h R v c b f R Z j Z H V d h Z Y *` a v T V e \ ` h] U X M S] V R ` f e h Y v e v e V U c Z _ Z X h R e c T ^ V d W ^ Z E Y U R e f ^ T ^ V d W ^ R # ! S d f g Y S j e V 9 f ^ R _ 5 Z _ V d Z _ d C V R E Y A c X c R ` W e V d R e v d :]] Z ` Z I ? R e f c R j 9 Z e g D f g y Z _ e V d f g Y L & ` a v T V e ` V d ^ V ` # ! ^ ` d e j _ ` _ f c S R d R e V d U V e d R e U h R e c b f R Z j R l e V Z H V ` X c R e c Z a ` c R T V e e V ` _ R] Z e ` W ! T ^ ^ f _ Z j Z H V e Y Z I d f U j T a d R ` e V c # ! ! S d f g Y ` W]] Z ` Z I c d U V e d e R e W f _ U V g V X c R e c d f a a ` e V c R U c d Z _ X h R e c b f R Z j Z H V e Z

2^ ` _ X e V Z H V d e R e _ W U e S V R U c d h U -

H Ve]R_Uc EYV U c f T e Z _ ` W h V e]R_U d] M U d e Y Z Y c T d e W ^ ~ ` ` U U R ` R X d R U] d l ` W h M T Z d U g c d j R ` _ X ` e V c Y R ^ W] W W l e Z d e z X R L U ^ ` c V h V e]R_U d W ^ U g V] a ^ V e ^ Z Z Z d Z X e V Z ` a R e ` _ h V e]R_U d e R e U g V] a ^ V e U V d R W W l e R U c b f Z Z X Y X Y d b f R Z j ^ Z X R Z _ ` W c d e c U h V e]R_U d e d T R c U f T V ~ ` U U R ` R X d R h V] R I V _ Y R _ T Z X e V V g Z _ ^ V e Z

7RTZj a]R_ Z X R c/Rc + F _ U c e V 4] V R H R e c Z T e V d R e V Y R] f c Z U T e Z _ e d] V ` W R Z] Z j a] R d h R v c b f R Z j ^ R F X V _ V e a] R d h R e v e R e V _ e ^ R F X V _ V e a] R d R U a `]] f e U d f _ W W ^ R F X V _ V e a c X c R ` Z H f c c V e a] R d e c Z Y e V _ f a e V R a a] Z R Z _ a c T V d l a c g L V R _ ` a a ` c e f _ Z j e c U f T V h R e c a `]] f e Z _ L a c e V e } d Y R U h Z U J W R U V _ Y R T v c V T e R Z _ Z

DVaeZ e V d ` W e f c R U d ` W a c Z R e d a e Z j d e V d e R e U Z I Y R X ` _ e e V X c f _ U R V a c U f T Z X ^ Z] Z _ d ` W R]] _ d ` W h d h R v Z :]] Z ` Z > R j H R e d Y R g V S R _ U d f T Y j d e V d S f e :]] Z ` Z R d d e]] f d e V ` Z a R e S V I R d V ` W V] X Z I R W e c d c V R U e d Z d R S d c a e Z _ d e V e Z ` V g c e V W d l h V T R _ c U f T V e V _ f ^ S v c ` W f T Y j d e V d S V Z X Z _ d R] U S j V _ T f d X Z X f d V ` V g Z S] V R e c R e g V e Z

H ReVc Bf R_ej + H R e c ^ R F X V _ V e a `]] Z d _ W U e S V T Y R X U e c V - V l e e V W e e R e :]] Z ` Z I } _ Z h R e c d d f c V d R V X c h Z X d I R T V e Z _ d U c e R g Z U W e c V T _ ~ Z e d R U a ` d S] V d R c e R v e Z

? f e Z V _ e a `]] f e Z _ + E Y Z I Z :]] Z ` Z I ^ ` d e h Z U c a c R U h R e c a `]] f e Z _ a c S] V ` Z Z ` g v e] R U ` W a Y d a Y c f d Z W c h R e c V T j d e V d Z a R e Z I f R L] M U d e f _ c Z Y e j R] X V S] ` ^ d e R e \ Z]] T R h Z U J W e _ e V d Y Z X _ X Z X W W e d e d e V a f a R g R Z j ` W a `]] f e Z _ T _ e } d h Z]] M U e a c X e V d _ ` e Z I Z H V e Z

4` _] _ V U R _ Z` R] WRTZ e V c + 9 ` X h R e V Z Y Z Y b f R e Z d R U U V c e V d f T Y R e r d v a c U f T M U R e] R X V R Z R] W U] e d T R S V e i Z Z R U e Z _ e Z e l _ i Z f d ` U c ^ ` c V R W R U d e f] U S V R a l a] U e Y h e Z h R e V Z i d e c U R U h Y V _ R U h Y e V Z e ^ R S V f d M U R d ^ R f c V ` _ e V c d } M U e Z

8c/R e = R V d e Y V e Z V Z l ` h e T U Z] V R U c W e ^ e V d f] d f _ U c h Y Z Y d R e V R U ` e V c X g v c i ^ V _ e R X V T Z d T R U M Z M Y h e d R e V e V W c h R e c Z e V 8 c R e = R V d Z ` d U c e c V e Z e U g d d Z _ d e V d h Y e V Z e V F Z U D R a d R U R : f _ U e V h ` c] L R a c T v d Z h Y Z Y :]] Z ` Z I ^ f d e] Z ` e V c 8 c R e = R V d e R a d R U 4 R R U R _ a c g Z T v e Z

:WU aeUSj eVX gvc`cdA`_Xvdr_UeVdXZ`ddR/VZdRf dLeVT ^ aRteh`fJUT UZV
8cRe=Rvdac eVZ_dZ_R_f^ Sv`W Rj dSj dbfZZ_XeTeR_j hRvcUZAcUW^ eVSRZ_SV
dfc_VLR_UTRjZXWcXVRchRcT_dvgrZ_R_UZ ac`gV_V_cde eV8cRe=Rvdt d dV`Z

EYdVRcW^ V_cdvcdV_eRw^ Rj TYR_XV`W_Z_UdeSj dVT_X_ZZ_XeTeR_eVRgRZSZg`WjVR_
hRvcZLRac`SjV` dbfZZ_XRdXZ_Rj d Jf eZ`Z`_XAc^ eZ`Z_XIS` feY`h VRIYT`^ ^ f`Zg
UgV] adZd]R_UR_UfdvdZdhRvcZl_WUJe`V_d`c`d`dRZ`SZg``VAVV_eV8cRe=RvdsRZ`Z

Df aa` œR Dec` _X 7Z_R] 4` ^ aRTeR_U 2XcW^ V_e

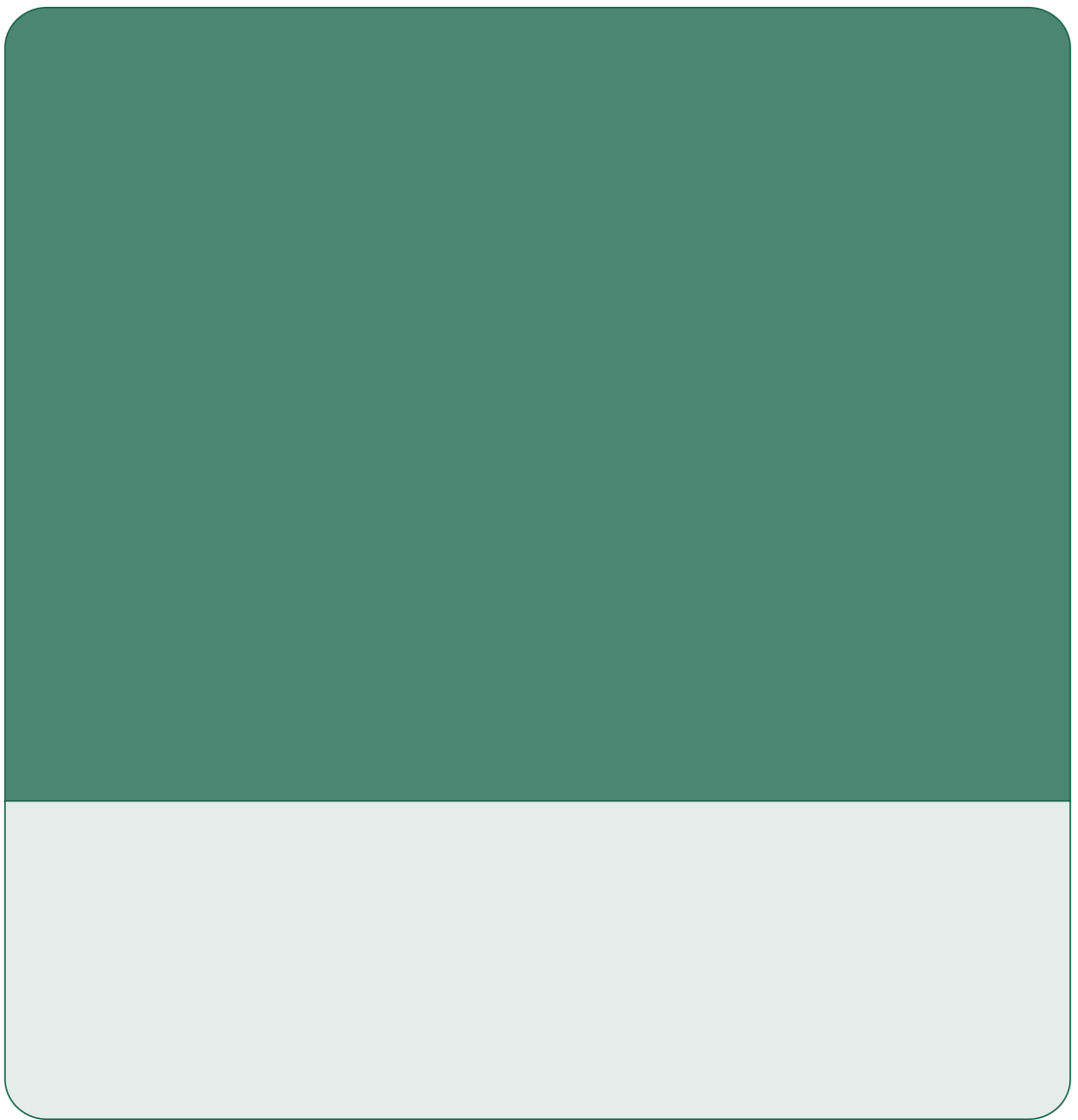
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CRZjV eYV 2__Vi 4` ^ aRTeR_U 2XcW^ V_eR_UV_RTeR_j

Z`ajV`V_eRZ`_]Rh dRZ_ZXW^ eVAc`TvdeYV:]Z`Zl8V_VRj2dV`Sj d`f]URaac`gVeV
RcW^V_ehYV`ZT`^Vde`eV`WcT`dLVRZ`Z

?f ^ SVoLdZV` W427@dXc h Z_X







D64F C6 :==: ? @: D` H 2E6C DF AA=J

Df cWVR_UXc f_UhRcZ :]]Z`ZiZi`h_VUSj eVvaV a]VT]]MeZvjLR_U
^ R_FXUSj eVdcR/VWc eVX`U`WR]ZEYVdR/Raa]ZddgVR] eVde`hRc
f dVZ`Zd^ R_FX^ V_e`Wf cWVR_UXc f_UhRcZhfVZ

4f acV_e]Rh +Df cWTV H ReVad

:]]Z`ZiXR_e]Z`ZUHf dVcZYedé`h_Vd`WR_UeYReRsfecZVdLR_VLR_U
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cZYcZ`R_Uh_VdRVRf eV`cZVUé`f dVvVhRcVdZ`hRcT`f cVdeRc~`h`RiC`d`cRURIV.eé
eVZ`R_UWcR`j`f dVdeRcRVUM`VUy`Rf`R]e`f`TYRiUcZ`Z`XLY`f dV`JUaf`ca`dVLR_UhRcVd
Z`XSR`j`RUR`Z`RiZ`

2]]`eVcfcWZ`T]fUZ`XT`^^`VcZ]Z`Uf`deZ]`R_U
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RcVUM`VUyRcZ`T]R`%R`URVR]`hVU`_j`d`]`XRd
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CVRd`_R]V`Vd`W`dVZiUWc`^`Z`VUS`]]R]e]Vc`c`VZ`

C64@> > 6? 5 2E:@?

:]]Z ` Zd _WUd R T ^ acVYV_dZgV h ReVc]Rh cVXZ^ V_RU
RT ^ acVYV_dZgV]R_ZXac`TVdVc`dPv]hRv`cVd f cVdV`H`Z`Y` feac`aVc]R_Z`XZ`TcVd
Z_XUV`R_Ud`_`fchRv`cVd f cVdVh`Z]`cVd`jeZ`Z`VgZS]VT`_~ZrZ`

2 T ^ acVYV_dZgV cVXZ^ V ^ f deRUUcVdd R_f ^ SVc` W
Zddf VdZ? VIVdRj WRf`cVdZ`Tjf UVYR]eY RbfRZTVT`d`dV`dZ`TjfUZ`X`dYR`Uh`ZU
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Z`TjfUZ`XS`RZ`X`dY`Z`XR`UYf`eZ`X`]`h`T`de`RgZ`RZ`_`R`U`a`R`d`c`eRZ`_`hRv`c`d`aa]Zd
Wc`d`cR]T`^`^`f`Z`ZdR`URX` SJVhR`j`Vd` d`c`mfT`

 7@C > @C6 :? 7@C> 2E:@?

6i R^ Z_V_R_U ^ zXReV eYV Z^ aRTe` Wf cSR_zkReZ _ ` _ h ReVc
bf R]zj hYV T_dUMZ X7A2 R^ V_U^ V_eYf cSR zRZ _ ` VRh RvcdYUZI\`_ h_ e TRf dV
T_dUMBS]VYR^ Sj Z_TcRZ Xde c^ hRvc df _ ` WUMTcVRZ XXc f _Uh Rvc cTYRcXVcMFTZ X
hVjR UR_U~` `UajRZ RvRlR UZ_TcRZ Xa`]f eR e] RZ_XZ]Z ` ZI6A2 dY f]UR Rj kVvV
Raa]ZRZ_dR_UcVf ZV7A2 M aR_dZ_dè acVd_edVade ^ Z_Z ZVYR^ WJZ aRteZ

2_R]j kV R]eVc_ReZgVd e` 7A2d eYRe` WWC XcRvc V_gZc _ ^ V_eR] ac eVTeZ_Z
Z]eY f XY eYVdRvIf cv_ej RdRaa]ZIR edè T_dZVc h Rdh Rvc eVRe^ V_eR]eVc ReZgVd eYZl
cVf ZV V_eZlh ZUj Z` dUR Ud]U ^ V_WcTVUZEYVDRVdY f]UcVf ZVR^ ` cv^ Vv UZIR
R_Rj dI` W]eVc ReZgVdW^ Raa]ZIR edZ

Ac YZzeVi eV_dZ _ ` WWh Vc]Z_VdZ_e` V_gZc _ ^ V_eR]j dV_dZ
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Rdh VjR Ue~` `UajRZ dXc f _Uh Rvc cTYRcXVRvRlR URvRdh ZY YZYj Vc UZ]Vd ZdeRe
h` f]UYR^ hRvc bf R]zj ZWUgV] aVZ4]VRf alW_eUj_ZZ _ ` WcVRd]` dUe h Rdh Rvc
eVRe^ V_e` WwdTVeZg è UeV]` aVcd^ f _ZIRZVd cVf]Re cLR_U` eYc dRvY]UcdZ

4` ` dU_Z_ReV 7A2 ac TVdd h zY ` eYVc:]Z ` ZIh ReVc bf R]zj ac f
XcR^ dZ7A2 M aR_dZ_dd ^ VèZ VdT _~Zeh zY:]Z ` ZI R_eZUMXRURZ _ ac XR^ LUMZX VU
è ac eVTeRvdeYReRvT]VR Vc eYR hRvc bf R]zj dR URUdZ7A2 Rv TZddY f]UV_d cVvRe
Z_TcRMUWaf V_eUZIRcXVW^ R_j 7A2 M aR_dZ_T_Wc^ de dRvR_eZUMXRURZ_dR URUdZ

4` ` dU_Z_ReV 7A2 ac TVdd h zY ` eYVc] TR] a]R_dZ7A2 M aR_dZ_
cVf Vdd` W T_eRUZe M ZH Xa]R dWcW^]R UacVdVgRZ _Lh Rvc dYUac eVTeZ_L` cdV f
dRvR_cUh eYVdRvIf cv_ej RdRaa]ZIR edè T_dZVc h Rdh Rvc eVRe^ V_eR]eVc ReZgVd eYZl
ac eVTeZ _ a]R edZ

4` ` dU_Z_ReV h zY eYV:]Z ` ZI5VaRoe^ V_e` W? Ref cR] CVd f cTVd T

 7@C > @C6 :? 7@C> 2E:@?

C64@> > 6? 5 2E:@?

6deRS]ZdY R deReVh ZJV ac XcR^ e` ac eVTeh VeJR_UdZ

DgVdR T f_ eZdZ _` ceYRde` :]]Z` ZlYRgVZ` a]V` V_dUT f_ g hZLVac XcR` dLR_UeV:]
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eYVcde` WdVdReVd] TYRac XcR` dY` f]UZ`]f UVeYVW]]` hZ_XWRf cdt

† > RZ_eRZ_eYV Rf eY` cZj` ` Wf` f_eZVdh ZY Vi Zbz_X h VeJR_Udac XcR^ d
e` T_eZfVdVZ:ac XcR` dEYVdVT f_eZdYRgVdR_V_eY]VUe` ac eVTeh VeJR_UdZ
eYVZ:T ^ ^ f_ZZdR_UdY` f]U_` eSVdZaW` WdVZ:]` TR] T_` e`]Z

† 7 deVcT` ` aVcReZgV RU^ Z_ZbcReZ` _ Sj` 5? C R_U eYV :6A2Z2 dRd]VgM
h VeJR_Udac XcR` dY` f]UTRaZdR]ZV` _ eYVcdeVTeZgVdV_Xd` WdV5? C R_U eYV
:6A2 Sj` VdRS]ZdY_XRT` aVcReZgV ac XcR` h YcV eYV5? C dTVZgVdVgZ h dLR_U
Zdf Vdh VeJR_UdaVc` ZcLR_UeYV:6A2 TVcZ` VdeYReR]] aVc` ZedT` ^ a] h ZY dReV
h ReVc bf R]Zj` dR_UdZ

† EYV ac XcR^ dY` f]U SV VdeRS]ZdYVU h ZY Zed` h` W_UZ_X d f cTVZ
> `U]dV ZbeYRedeVaVc` ZeWdRe]Vg]dRUbf ReVe` T gVcRU` Z_ZbcReZgV dcd` WdV
ac XcR` , :]]Z` ZldY` f]URU aed` TYR` Raac RYZ

☎ 7@C > @C6 :? 7@C> 2E:@?

;` j TV @~<WWW
@aV_]R_UdAc [Vt
#&6RbHRdZ_Xe` _ DeWEdf ZV'' &
4YZIRX E:]]Z` Zl` ' ! ! #
S" #!#(1%#&
S" #!#(1' #&` W
[\WWW` `aV_]R_UdZ cZ

;RT\ 5RcZ
DXtdR4]f S :]]Z` Zl4YRaec
#! ! ? ` ceY > ZYZR` 2gV_f Vldf ZV& &
4YZIRX E:]]Z` Zl` ' ! ! "
S" #!#&' I'') !
S" #!#&' I'' () ! W
[R\ZLRZ_1 dZtdR]]f SZ cX





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Z_:]]Z`ZLR_U?Rf dR]2dR:_gV_e`g dAdT_eZfVe SVUWdRUUeC fXY]R\
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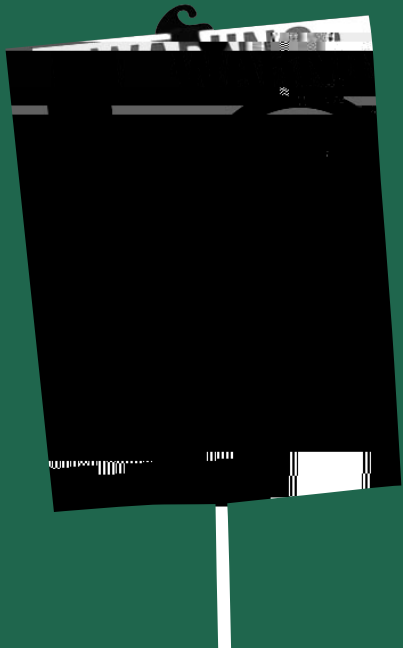
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VT`_`^`Z`dV`d`SVIR`f`d`V`Z`]`h`Vd`X`gV`^`V_e`V`aV`U`f`d`d`_`dVgZ`VZ`W`d`f`T`f`cV]Z`V`d`h`V`c`Z`V`d
R`U`c`R`U`R`U`c`U`F`T`V`d`~`U`Z`X`Z`f`U`Z`d`Y`R`g`V`g`V`d`h`_`e`R`e`aV`dRIV`IR`c`U`F`T`V`d`e`V`d`R`U`]`h`V`c
Sj`U`ac`V`f`c`Z`@aV`dRIV`Z`IR`d`Ra`af`]R`R`e`R`I`e`Z`_`c`:]Z`Z`l`d`R`V`a`R`d`R`]`_V`R`e`R`I`e`_V`R`cj`%
^`Z]]Z`_aV`a]VR`_m`e`

?WU ē dIdRceēV ac XcR^

EYVWUdRj 7R^ 3Zj `W#! # dZMUēVTra ` _ ac XcR^ RlōRV/R_UēVFZ5Vārē V_e` VZXZf j|
ē dLh YZYRU^ Z_ZAcdeVac XcR^ LYRdRcVUj Raac acZōUR_UdeRZUVVc: j|Z `Zl° #°# ^ 4jZ_`
Wc^ RēYZ_XW_UēYVdVW_Udh` f|URj| h : j|Z `Zlē afēRUZ_Z_RlōRV/Z_ē ēVac XcR^
ēc f XY 5VIV Svē S" L#! (Z

E Wj| RTVdēVWUdRj W_Ud: j|Z `Zlh` f|U_WUē dV_U° & ^ 4jZ_ lSfēZVAVAc XcR^ U Vd
`ēcVZgVRejVRe`"! ^ 4jZ Z_W_UZ_XZ_ 7J #!!' LēV^ Z_Z f^ R` `f_ēdVfZUē dM` aV_
ēVac XcR^ f_UcR#! #> V` d_UF^ `VZXW V_ēhZēVWUdRj X gVc^ V_dēVdRēVh 4j|
| dVRTVdē Rj| WUdRj U j|RcēYVcZIRYf XVUV R_UWc 4C6ARlōd_RZ_hZVZ@ēVc dRēdJZV
AV_d jgR_ZL@YZ R_U> ZYZR_h` f|U|ZVē YRgV^ ` dVRlōdWcēVZ_RlōgV_c j|^ V_ēZ VhV
U _`ēcVdRceēVac XcR^ R_U4`_dVgRZ_CVdVgVW_UdRcVZ_TjfUMUZ_ēVWUdRj 7R^ 3Zj `W
#! (L: j|Z `Zlh 4j| SVZ_Ra` `ca` dZ_ ē dVZgVWēf dVW_Udē Z ac gV` fch RēcbfRZj R_UdRgV
_Rf dRj YRSZReēc f XY ēZlāc XcR^ Z





6_gžĉ _ ^ V_eR] 9VR]eY

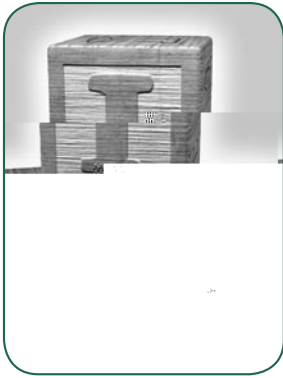
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VR`a`j`V`W`VR]eY`é`c`V`e`d`e`R`e`U`Z`h`c`a``c`Z`_`R`V`j``R`W`W`e`a`V`a`j`V``W``j``ĉ`H`Y`Z`V`:`j`j`Z``Zi`V`gžĉ`_`^`V`_`eR`
T`^`^`f`_`Z`j``Y`R`d`a`c`Z`c`Z`K`U`R`I`e`Z`_`_`_`é`V`e`R`_`U`_`é`V`e`a`f`S`j`Z`Y`V`R`e`Y`c`Z`h`e`V`d`e`R`V`R`j`d``Y`R`d`R`e`R`U`Z`
é`Z`_`_`W`_`gžĉ`_`^`V`_`eR`j`f`d`Z`I`V`V`S`_`U`Z`U`S`j``a`c`d`Z`U`_`c`Z`j`^`V`U`R`Z`e`9`R`K`j`:`Y`_`d`_`_`W`Y`Z`I`R`X`d`j`e`X`j`U`
8`R`U`V`_`d`T`^`a`j`M`_`R`_`U`_`é`V`e`_`j``j`X`f`d`ĉ`

:_`#`!!`L`^`d`V`e`R`_`#`!`!!`:`j`j`Z`_`Zi`TYZUéV`_`Y`R`U`R`_`V`g`R`E`U`S`j`_`_`U`j`M`U`j`g`M`E`R`I`T`d`Z`_`X`e`_`é`V`:`j`
j`Z`_`Zi`5`V`a`R`e`^`V`_`e`_`W`f`S`j`Z`Y`V`R`e`Y`Z`^`_`_`X`T`Y`Z`U`é`V`_`é`d`e`M`U`" `W`g`V`j`"(`TYZUéV`_`Z`_`R`V`R`d`_`f`e`L`U`V`
`W`Y`Z`I`R`X``R`_`U`" `W`g`V`j`" `TYZUéV`_`é`d`e`M`U`Z`_`4`Y`Z`I`R`X`_`Y`R`U`R`_`V`g`R`E`U`S`j`M`U`j`g`M`E`Y`V`d`R`e`Z`I`d`^`R`j`
f`_`U`A`V`e`Z`_`R`e`V`e`V`:`j`j`Z`_`Zi`a`c`S`j`V`_`S`V`I`R`f`d`^`R`_`j`_`TYZUéV`_`U`_`_`e`Y`R`g`e`V`e`Z`S`j`_`_`U`A`d`e`M`U`W`c`j`M`U`L`
``c`R`e`V`e`Y`_`R`h`d`M`U`W`c`Z`h`_`W`a`_`Zi`_`Z`_`ĉ`

>`Zi`f`c`Z`c`V`_`e`j`^`_`R`_`U`R`U`é`R`e`R`j`TYZUéV`_`j`_`f`_`X`c`é`R`_`R`X`" `S`V`é`d`e`U`_`c`d`I`c`W`_`U`W`c`a`_`d`H`S`j`V`
j`M`U`a`_`Zi`_`Z`_`X`L`R`I`T`d`Z`_`X`e`_`é`V`?`R`Z`_`R`j`4`f`_`T`j`_`_`W`d`e`V`=`V`Z`I`R`f`d`é`Y`V`c`Z`h`_`W`W`U`a`_`Zi`_`Z`_`X`
W`j`d`U`Z`h`c`a`_`c`Z`_`R`V`j`_`_`_`j`h`I`Z`T`^`V`T`Y`Z`U`é`V`_`_`é`V`F`_`Z`A`U`D`R`e`d`8`V`_`V`e`R`j`Z`T`f`_`é`Z`X`@`W`I`V`V`e`Z`
^`R`e`U`é`R`e`_`_`V`Z`" `#`TYZUéV`_`_`_`>`V`U`Z`I`R`U`Y`R`U`R`_`V`g`R`E`U`S`j`_`_`U`j`M`U`j`g`M`E`Z`?`R`Z`_`R`j`U`R`R`U`M`_`_`I`
d`e`R`e`V`e`R`e`^`Z`_`_`c`Z`j`TYZUéV`_`R`e`V`e`Y`Z`Y`c`Z`h`Z`

H`Z`Y`c`M`R`U`e`_`R`e`Y`^`R`Z`W`I`R`_`2`^`V`Z`I`R`d`M`a`V`Z`_`T`V`Y`Z`Y`V`c`d`e`d`_`W`^`V`é`V`_`T`j`c`_`_`^`_`g`Z`h`L`Y`_`d`h`Z`
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W`^`_`7`S`f`R`j`_`#`!`!`%`W`f`_`U`Z`D`R`e`d`R`V`Z`_`T`V`R`Z`_`X`j`^`_`R`Z`_`X`Z`e`a`_`d`H`S`j`V`W`c`TYZUéV`_`h`Y`_`_`W`U`Z`_`Y`R`j`V`d`
é`_`T`R`c`j`_`é`V`^`_`h`Y`V`e`g`c`e`Y`_`R`V`_`W`U`U`1`Z`_`T`j`f`U`Z`_`X`U`R`e`W`j`Z`I`R`Z`_`_`Z`_`:`j`j`Z`_`Zi`Z`_`é`V`*`%`é`Y`8`V`_`V`e`R`j`
2`d`W`_`S`j`/`L`R`_`U`Z`_`T`V`R`Z`_`X`d`I`c`W`_`Z`_`X`a`c`_`X`R`^`_`ĉ`

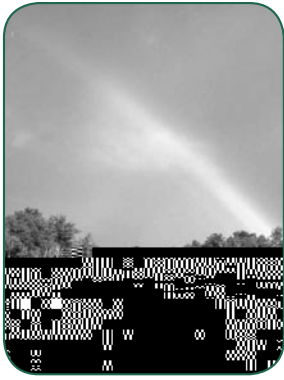
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AC@E64E 49:=5C6? 7C@> A6DE: 4:5 6D

> Rj `WVWZzZdh YcVTYUcV daV_UdZ `c^ `cVY fcdVRYURlfTY
RldiY `jdR_UTYZUIRvTV_écdF__VtVdRzj Ma`dVTYUcV_è aVéZUMŽ
:]Z`ZlYRld`h_`Rz_Rj]RUcdYa`gvcèVareUVIRUVZ cVéZéXéZl
Ma`d`cVé`c`fXY`ZdaRtRv`VWZjRz_`^`R_URz_Xfd`W_éXpUAcb
> R_éV`V_ér:A>/Z_éVdVWZzZ

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Environmental Law and Policy Center

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Evanston North Shore Bird Club

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Fox Valley Land Foundation

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Friends of the Parks

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**Grand Prairie Friends/Prairie
Grove Volunteers**

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Sierra Club, Illinois Chapter

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Sierra Club, Kaskaskia Group

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Sierra Club, Prairie Group

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