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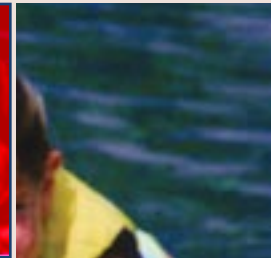


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Great Lakes Commission

2004 Annual Report

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Bc"%7cdhfj| \h¥ '8SS) "9X|ref. ?|f_<UjYf_La d"
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A nos lecteurs Francophones

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Building on a strong foundation

Thomas E. Huntley, Chair, Great Lakes Commission

K \UfU\cbcf]hlgc WYYWZWXUf'cZHY; fYU@_Yg7ca a]ggcb''hlgUyY V]b] h'a Y Zf'h]g[fYUfcf]UbrU]cb]lgkY'cc_ VWcbUNUZWbi fmcZUWa d]ga YbzUx'cc_ ZfkUfXlc hYWU'Yb] YgUx'ccdfh b]hYghYbY h'UZWbi fmk]''V]b]''

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5gkY'Ybhf'&S) zkY'U]YUgfc] 'Zi bXU]cb'cb'k\W]c'V]'X'Ci f'ZbX]b] 'VgZ'ci f' ZbUWU' f]g]f] Yg'ci f'fY Ybi YgfYá g'Ux'ci f']b'ci g'YhWb]W'WdU]]hYg'U]Yb]Yf' VYb] [fYU]f'5 g]f]h'cZfY]cbU'W'U'cfU]cb'\U'gVcgg'a YX'5bX'Wd' d'YXk]h'h'Yb]f]m Ux]]U]m'cZci f'a Yá VfgUx'a U'ndU]h'bf'g'ci f'fYU]Y'Zf'Wb]bi YXg'Wg]g'Z'f'a m]b'd'UW

KYUfYUg' Zf]h bU]c' '\U]YU'Y'Wd]cbUm]U'Yb]X'f'cZggcbU'g'UZZ'a U'm'cZk\ca' UfY'bc]X'Y d]f]g]b'h'Yf'ck'bf]]\h'HY7ca a]ggcb]g'WdU]]hYg]b'bh'f'Yh'Wbc'c]nã ; -GUbXfYU]X'lc g'XW]g'cb'g d'cfh'g]h'a g'Yj]f'c]a YbU'U'xY'Wbca]WbUng]g'Ux' ZW]h]cb'U'x'c']WbUng]g'á cb] 'a U'nc'h'Yg'U'f'Y'W]b]n'X'k'Y' V'm'cX'h'Y'Wb]Z'bg' cZHY; fYU@_Yg'U'g'b'h'YdU]Y'g'cZ'h]g'U'bi U'f'Y'c'f'f'c'f'c]]X'h'Y'Y]X'W'Z'\]\]h]b]]bc]U]j Yd'cf]f]á g'U'x'f'c'W'g'h'U'z'g'a d'm'c]i h'z'h]g'f]Y]cb'W'bc]X'c'k]h'ci h'

An]cUZ]g'g'U]X'i dcbU]g] a]b] h'Y'WU]fa U]g]d'z]g]c'a U]YU]fYU]f'c]U]b]rU]cb]f'YU]f'' H'X'c'g'z'N'V'Z'W]g]b]cb'h'f'YU]f]g]b'&S) "K'cf_]b]k]h'a m'W'YU]i Y'g'U'x'f'c'Z'g]cbU' g'UZZ'k'Y'k]''g'f'Y]h'Y'b'a Yá V'f']b]c]Yá Yb]]b'U'U'g'W]g'cZ7ca a]ggcb'cd'YU]cb]g' h'cd]b] 'h'Yf']b]j]X'U' U'x'W'Y'W]Y d'cb]h]U' h'f'ci]\ 'U'byk' Wá a]h'Y'g'f'i W'f'Y'Z' X'Y]U]cb'a Y]h]b]g'U'x'f'c'Y'W]g'W]W]b]c]Yá Ybh'K'cf_]b]k]h'ci f']c]Y'f'bc'f'g'U'x'a U'm' f]Y]cbU' d'U]h'bf'g'k'Y'k]''Y'Y'U]Y'ci f' d'f'c'Z'Y]b]K]g]]b]]cb'U'x'g'x'U'WU'f'U'x'Y'Z'W]Y a Yg]]Y'h'U]h]g'f]Y]cb]g'd]f]h]Y'g'a i g'i'Y'U'X'Y'g]X':]bU'z'k'cf_]b]k]h]b'h'Y'Y'bf]Y ; fYU@_Yg'Wá a i b]h'z'k'Y'k]''a c]Y'h'Y'W'W'd'h'c'Z'g'g'U]b]]h]i]b]c' U'W'cb'W'Y'W]b] U'x'U]U'W]b] 'ci f'W'Y'a]ggcb'cZU'W'U'Yj]f'c]a Yb]U'x'U'g'f'cb]]W'bc'a h'

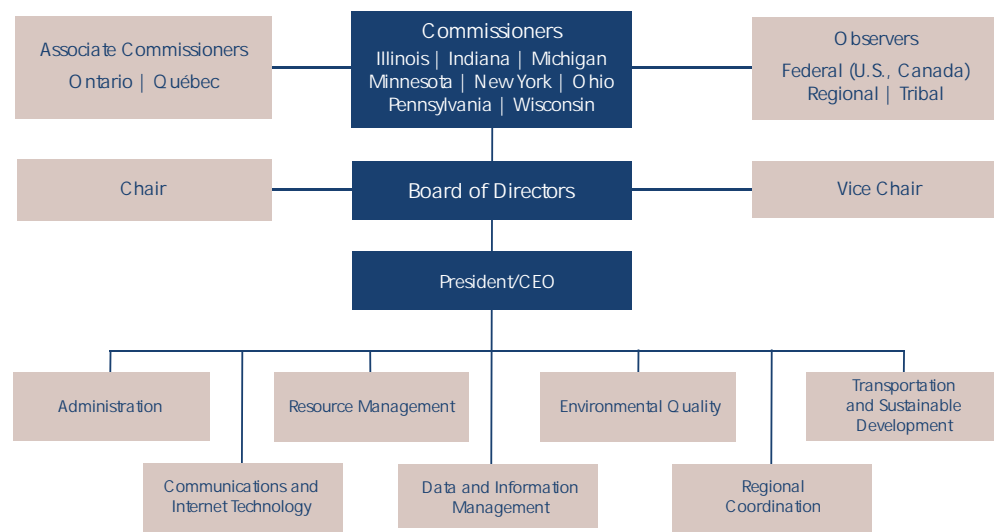
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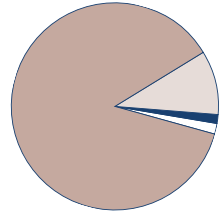


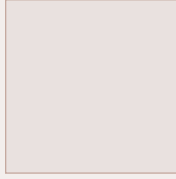
Thomas E. Huntley, Ph.D.



H'ca U'g'9''< i bh'Y'm]g'U'a Yá V'f'c'Z'h'Y A]bb]g'h'U'g]]g'U'i f'Y' 7'cb'U'W'á]a 'U'i







GIS Assessment of Nonindigenous Invasive Species

H: g ddcf hcb[c]b[YZcfhg] bUj UbVb[hYdY YhcbUxWbfc`cZ; fUh@_YgLei UfVlj Uqcbgž
hY7ca a]ggcb`UgdfcX VxUW`YwJcb`cZcb]bYrc`gfc W`UHZcWa YbhUXXgYa]bUY[Yc!
[fUd\WbZfa U]cb`cb`Y] \h_ YnlEi UfVlj Uqj YgMNg`_bck b`rc` \jY]bj UXXA]M] Ub`k Uhf g`
-bZfa U]cb`cb`h YgYgMNg` UqVYb Wa d] YX]brc UxUWgYUxg a a U]mXi gb[U -GZf Xgf]!
M hcbj]UhY-bmfYHt U`ck Zf YUycZi gYbXyb\UwXwcfX]bU]cbUa cb[fYci fWa UbU Yfgž
hYgh]gXg] bYXrc U`ck i gfgfc Y dcfY]bZgU]cbgVngMNg`Wl bmlUxk Uhf gYXUxj]k`
gMNg`gMNg`Wb]a UHXa Uggck]b[hYXy Ycda YhcZ`_bck b]bZgU]cbgY f`ha Y`I gfga Un
Xck b`cU; -GXUUbXgMNg`UqfUw` Hci [\ Xy YcdYXZf`A]M] Ub`k Uhf gžhYdfc YMAghY
dchb]U`rc gYj YUa cXY`Zf`chYf; fUh@_Ygk Uhf gYXgUk Y`"

Water Conservation Toolkit





OUR STAFF

President/CEO

A J W U Y : > " 8 c b U i Y Z D " 8 "

Program Managers

F Y g c i f W A U b U Y a Y b h F t a 7 f U b Y

9 b j f c b a Y b H U E i U] l m i A U h 8 c g g

8 U H U b X = b z f a U h c b A U b U Y a Y b h F c [Y f ; U h] Y f

F Y [] c b U 7 c c f X] b U h c b . > c b A U 8 c b U \ ! 8 i a Y Z D " 8 "

7 c a a i b] W h c b g U b X = b h f b Y H W b c ` c [m i

7 \ f] g] b Y A U b b] b Y b `

H f U g d c f H U h c b U b X G g U] b U V Y 8 y Y c d a Y b h

8 U Y ? b [\ z j W e f] U D W Y g f 5 g c V W M E

Project Managers

G i U f h 9 X x z ? U h Y ; U g b Y ! G k U h X X z F] W @ k g b z

; U n C j Y a] Y Z h a F U h M f b z ? Y] b M a

Program Specialists

@ U f U 6 U W M f b z < i [\ 6 f Y b b U b z > c b 8 Y h i] b [z ? U f ; Y] z
G U b b c b ; i H h b [z 7 \ f] g ; i Y b h Y z ?] f _ < U j Y f _ U a d z
> \ b < i a a Y f z 9] h U W h \ > \ b g e z @ U f U ? U a] b g] z
6 Y W h i @ U a Y _ U z A _ Y G W b Y] X f z 5 b b Y G i f a z ? Y] b K U h Y g z
A U f W J K c c X M f b z < U e N i U b]

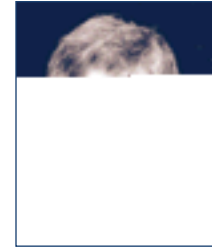
Director of Research, Emeritus

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Administration

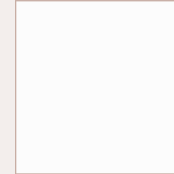
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Great Lakes Co o e o C s s res am th



FUNDERS AND ENDOWMENT

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7UbX]Ub;G\jckbYfg5ggVW]cb
7\La VYf'cZA Uf]ja Y7ca a YfW
7ca a cbk YUh'cZDbbgij YX



2004 ANNUAL REPORT

Eisenhower Corporate Park
2809

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our vision

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Ybca nã\YUh nYj Jfcb YbUbxU\[\ 'ei U]hmcZ]Z'Zf' Jg'
W\ nYbgV nUd nbl' g' gUj bUvYXj Ycda Ybhd f]bVd Yg]b h'Y'
i g'za UbU Ya YbUxdfchWjcb'cZk Uhfz' UbXUxch Yf' bUli fU'
fygi fWg'



our mission

H'Y; fUhi@U Yg'7ca a Jggcb Jg'UM]bU]cbU'di V]W] YbWn
XX]W]Xhc h'Yi g'za UbU Ya YbUxdfchWjcb'cZ h'Y'
k Uhfz' UbXUxch Yf' bUli fU'fygi fWgcZ h'Y; fUhi@U Yg Gh'
'@Uk fYbW gghA " ÷'dUf h'Yg.]dk Jh h'Y]l \h; fUhi@U Yg'
gUhgUbXdfcj]bWgcZC bhU]c UbXE i fW]h'Y7ca a Jggcb'
Ud]Ygg gUj bUvYXj Ycda Ybhd f]bVd Yg]b UxYggbl' Jgg YgcZ
fygi fWa UbU Ya Yb'z Yj Jfcb YbU' dfchWjcb'z h'fUgdcfU]cb'
UbXg gUj bUvYXj Ycda Yb' H'Y7ca a Jggcb' dfcj]Xg UWMFU'
UbXcVW]j Y]bZfa U]cb'cb'di V]Wdc]W]gg Yg'Ub YZM]j Y'
Zfi a Zf Xj Ycd]b] UbXwcfX]bU]b]]di V]Wdc]W]UbXU
i b]Z]X'gghA k]X]j c]W]h' U]c W]h'a Ya V]f]b h'Yg'